



வ.உ.சிதம்பரனார் துறைமுக ஆணையம்  
वी.ओ. चिदम्बरनार पत्तन प्राधिकरण  
V.O.Chidambaranar Port Authority  
(Ministry of Ports, Shipping & Waterways, Government of India)  
Administrative Office, Harbour Estate, Tuticorin - 628 004  
Tamilnadu



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V.O.C Port Authority

Certificate Under :

IMS - ISO 9001:2015; ISO 14001:2015 &  
ISO 45001:2018 and ISPS compliant Port

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No. GAD-EST10ESTC(EST)/6/2024-GAD(5592)/D. 1939

Dated: 11/12/2025

To  
The Chairperson,  
All Major Port Authorities.

Sub: Filling up of the post of Traffic Manager (HoD) in the scale of pay of  
Rs. 100000-260000 by absorption through composite method in  
VOC Port Authority -- reg.

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Sir,

Applications are invited for filling up of one post of Traffic Manager in the Class I (HoD) Scale of Pay of Rs. 100000-260000 in V.O.Chidambaranar Port Authority by absorption through composite method from the Officers of Major Port Authority fulfilling the eligibility criteria prescribed in the Recruitment Rules. The copy of Recruitment Rules is enclosed as **Annexure-I**.

2. The selection is by merit for which the bench mark in overall grading in the APARs will not be below "Very Good".

3. The incumbent will be initially appointed to the HoD post in the scale of pay of Rs. 100000-260000 and after completion of three years regular service in the post, he/she will be elevated to the scale of pay of Rs. 120000-280000 subject to fulfilling the relevant conditions as per the Ministry's guidelines vide letter dated 19.11.2019. It may be noted that any changes as directed by the Ministry from time to time, will automatically be made applicable.

4. The eligible and willing officers, who satisfy the provisions of the Recruitment Rules for the post of Traffic Manager, may submit their application through "**Online Application Portal (OAP)**" of the Ministry website <http://onlinevacancy.shipmin.nic.in>. after registering themselves in the portal and thereafter, a printout of the filled up online applications and the application in the prescribed proforma enclosed as **Annexure- II** along with the following documents may be sent in an envelope, superscribing "Application for the post of Traffic Manager in V.O.Chidambaranar Port Authority", addressed to The Secretary V.O.Chidambaranar Port Authority, Tuticorin-4 so as to reach on or before 09.01.2026. No application other than OAP shall be accepted.

- i. Certified Copies of APARs for the last 5 years from 2019-20 to 2023-24, duly attested by the Officer not below the rank of Dy.HOD on each page.
- ii. A statement showing year wise availability of ACRs/APAR and grading duly signed by Dy. Chairperson/Chairperson as per Ministry's letter No. A-12022/10/05-PE-I dated.01.02.2007. If the ACR/APAR of a particular year/period is not available, "No report certificate" may be furnished.
- iii. Attested photocopies of all certificates and proof of educational qualification, present and past work experience in the respective post and pay scale.
- iv. No objection certificate from the respective Port.
- v. Certificate by the Head of the Office of the applicant in **Annexure – III**.
- vi. An undertaking of the applicant not to withdraw his/her candidature, if selected.
- vii. Vigilance/ Administrative Clearance of the applicant is to be furnished in the format in **Annexure – IV** prescribed by the Ministry of Shipping vide F. No.C-31018/5/2020 dated 15.02.2022 copy enclosed.
- viii. The veracity of the qualification certificates and the recognition of the degree obtained by the applicant may be ensured and certified.
- ix. Two (02 Nos) recent passport size colour photographs in a sealed envelope.
- x. Port Official who withdraws his/her candidature for the post after selection will be liable for debarment from future selection to HoD level posts in all Major Port Authority for a period of two years.
- xi. If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with the application.

5. As per the Ministry's guidelines dated 26.09.2019, in case of receipt of advance copy of application in respect of any applicant by the Port, candidature of the candidate will not be considered by the Ministry if his/her application is not received through proper channel by the Port within 15 days of the last date of receipt of applications i.e. **on or before 09.01.2026**.

6. Further, the Ministry vide letter dated 20.09.2022 has issued the advisory in continuation to its earlier guidelines dated 26.09.2019 regarding filling up the HoD level post in Major Port Authorities wherein it is inter-alia stated that:-

*"In this connection, it is clarified that certain documents viz. obtaining vigilance clearance, APARs of the candidate may take some time due to administrative formalities. In such scenario, the Ports need to forward the application of the officer with the approval of the competent authority (i.e. through proper channel) to the Port which has issued advertisement before due date of submission of application. Such applications through proper channel (even though without APARs, Vigilance etc.) will be taken into consideration by the Ministry for appointment to HOD level Posts.*

However, for consideration of candidature of the candidate by the Selection Committee, the Ports are required to forward the remaining documents without unnecessary delay.

At various instances, the Ports forward the applications of the candidates in the last hours. Thus, it becomes impossible for the application to reach the Port that issued advertisement before due date of submission. In such cases, the ports are required to forward his/her application (through proper channel i.e. forwarding of the Port along with printout of OAP application) via email so that the candidature of the candidate could be considered for the post. Subsequently, the complete application of the candidate along with other documents may be forwarded by the Port by registered Post to the Port that issued advertisement".

7. The crucial date for determining eligibility criteria will be **01.06.2026**, in term of MoPSW's circular No. I-26/25/2023-PE-I dated 26.09.2019.

8. Incomplete application or application received after the due date will not be considered.

Encl: As stated.

Yours sincerely,

  
(S.P. Mohan Kumar)  
Secretary

**Copy to:**

1. The Under Secretary to the Govt of India, (PHRD Division) Ministry of of Ports, Shipping and Waterways for information. A soft copy of the detailed vacancy circular is also sent to Ministry at the email address of usphrd-psw@gov.in for necessary posting on Ministry of Ports, Shipping and Waterways website.
2. Managing Director, Indian Port Association, New Delhi – 110003 for uploading vacancy in IPA's Website.
3. All HoDs of VOCPA.
4. Notice Board.
5. Guard File.

**RECRUITMENT RULES FOR CALSS I POSTS OF TRAFFIC DEPARTMENT, V.O.CHIDAMBARANAR PORT AUTHORITY**

**ANNEXURE-I**

Name of the post	Number of post	Classification	Scale of Pay (Rs.)	Whether selection by merit or selection-cum seniority or Non selection post	Age limit for direct recruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Traffic Manager	1	Class -I (HOD)	Rs.100000- 260000 (Rs. 43200 – 66000 pre-revised) (Elevated to the scale of pay of Rs.120000-280000 after 3 years regular service with the approval of the Central Government and will be re-designated as Chief General Manager (Traffic)).	Selection by merit	45	No	<b>Essential:</b> (i) A degree from a recognized University. (ii) Fifteen years experience in Shipping/Cargo Operations /Railway Transportation in Executive cadre in an Industrial/Commercial/ Government Undertaking.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of Recruitment, Whether by Direct Recruitment or by Promotion or by Deputation/absorption and percentage of the posts to be filled by various methods.	In case of recruitment by promotion/deputation absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9)	(10)	(11)	(12)	(13)	(14)
Age: No Qualification : yes	Not applicable	By absorption through composite method failing which by deputation and failing both by direct recruitment.	For absorption through composite method Officers holding posts in the Scale of Pay of Rs. 80000-220000 with 3 years' regular service in the Traffic Department in a Major Port Authority will be eligible.  For deputation, Officers holding the post of General Manager (Traffic) or its equivalent post in the scale of pay of Rs. 100000-260000 and above or Deputy General Manager (Traffic) or its equivalent post in the Scale of Pay of Rs.80000-220000 and above with 3 years regular service in Traffic Department in Government/ Semi Government/Public Sector Undertaking / Autonomous Bodies (Other than Major Port Authorities) will be eligible.  The selection is by merit for which the bench mark in overall grading in the APARs will not be below "Very Good".	(i) Joint Secretary (Ports of the Ministry of Shipping –Chairman  (ii) Chairman/Deputy Chairman of the Port –Member  (iii) Any other Port Chairman or an officer having wide experience in the field to be nominated by the Ministry of Shipping  (iv) Representative of Scheduled Caste/Scheduled Tribes/Other Backward Classes nominated by Ministry of Shipping.	

Annexure – II

Application for the post of Traffic Manager in V.O.Chidambaranar Port Authority by  
absorption through composite method

**PROFORMA**

1. Name :
2. Father's/Husband's Name :
3. Date of Birth & Present age :
4. Whether belongs to SC/ST/OBC/UR :
5. Address for communication  
with Telephone/Mobile No. :

Affix passport  
size  
photograph

6. Academic and Professional Qualification:

Exam/Degree	Year of Passing	Name of Instt./ Board/ University	Marks Aggregated	Percentage

(Attach separate sheet, if required)

7. Employment History and Experience:

Name of the Ministry/ Dept./ Govt. organisation/ Autonomous Body/ company/ Corporation	Designation	Pay scale	Whether post is held on regular or ad-hoc basis	Period with date, month & year		Nature of work in brief
				From	To	

(Attach separate sheet, if required)

8. Please mention details of appreciation/  
Outstanding work done, if any, which  
was duly recognised by the higher authority

9. Enclosures (Please mention) :

10. Declaration:

I, hereby, solemnly declare that all the statements made in the above proforma are true and correct to the best of my knowledge and belief. If selected, the candidature will not be withdrawn:

Place:

Date :

Signature.....

Name and Address of the applicant.....

Annexure – III

Certificate to be given by the Head of Office of

Shri / Smt .....

Designation .....

1. It is certified that the particulars furnished by the Officer are correct and he/ she is fulfilling the eligibility criteria.
2. The veracity of the qualification certificates and caste certificate submitted by the applicant are ensured and certified.
3. It is certified that no disciplinary / vigilance case is pending or contemplated against the applicant and that he/she is clear from the Vigilance and Administrative angle.
4. His / her integrity is certified.
5. It is certified that no Major/Minor penalty has been imposed on the Officer during the last 10 years.
6. Copies of APARs for the last 5 years are enclosed.

Dated:

Signature of the forwarding authority  
along with office seal.

**Particulars of the officer for whom vigilance  
Comments/clearance is being sought  
(To be furnished and signed by the CVO or HOD)**

1. Name of Officer (in full) :
2. Father's name :
3. Date of Birth :
4. Date of Retirement :
5. Date of entry into service :
6. Service to which the officer belongs including batch/year cadre etc. wherever applicable :

7. Positions held (during the ten preceding years)

Sl.No.	Organization (Name in full)	Designation & Place of Posting	Administrative/nodal Ministry/ Deptt. Concerned (in case of officers of PSU etc.)	From	To

8. Whether the officer has been Placed on the "Agreed List" or "List of officers of Doubtful Integrity". (If yes, details to be given).:
9. Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result.(\*):
10. Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty (\*):
11. Is any disciplinary / criminal proceedings Or charge sheet pending against the Officer as on date. (If so, details to be furnished- including reference no. if any, of the Commission):
12. Is any action contemplated against the officer as on date. (If so, details to be furnished) (\*):

13. Whether the officer/official has submitted his/her annual immovable property return of the previous year as required under Rule 18 of the CCS (Conduct) Rules, 1964 within the prescribed limit."

14. Details of complaint pending against the officer as on dated.

D a t e :  
(Name and Signature)

(\*) If vigilance clearance had been obtained from the Commission in the past, the information may be provided for the period thereafter.