



வ.உ.சிதம்பரனார் துறைமுக ஆணையம்

वी. ओ. चिदम्बरनार पत्तन प्राधिकरण

V.O. Chidambaram Port Authority

(Ministry of Ports, Shipping & Waterways, Government of India)

Administrative Office, Harbour Estate, Tuticorin-628 004

Tamilnadu

MARINE DEPARTMENT

Certified under  
IMS - ISO 9001:2015; ISO  
14001:2015 & ISO 45001:2018  
and ISPS Compliant Port

Telephone : 0461 - 2352313  
Email id : dc@vocport.gov.in  
Website : www.vocport.gov.in

## Advertisement for Engagement of Trainee Pilot on a contractual basis

### **WALK-IN-INTERVIEW**

Advertisement No: MAR-ESTA0CODE(ENBN)/1/2026-Marine/D302

Date:02/09/2026

Applications are invited from Indian Nationals for the engagement of **FIVE (5) nos** of Trainee Pilots on a contractual basis. Candidates with requisite qualifications and experience may send their applications by email ([dc@vocport.gov.in](mailto:dc@vocport.gov.in)) and attend the **walk-in interview every Friday** during office hours at the **Office of the Deputy Conservator** along with their original certificates:

| Sl. No. | Position      | Number of Position | Educational Qualifications                                                                                                                                                                                                                                                                                                                                                                       | Experience                                                                             | Monthly consolidated remuneration                                                                                                                                                              |
|---------|---------------|--------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1.      | Trainee Pilot | 5                  | (a) Be an Indian National<br>(b) Must possess a Master (FG) Certificate of Competency (COC). An Indian citizen with a foreign Certificate of Competency (COC) and recognized by India, must acquire relevant endorsement from the DG Shipping, Government of India.<br>(c) One year sailing experience as Chief Officer and above in Foreign Going Ship, post possessing the COC as Master (FG). | One year post qualification experience as Master/Chief Officer of a foreign going ship | (i) Training period (6months)-<br>Rs.1,00,000/-<br><br>(ii) After obtaining license, piloting upto 20,000 GT-<br>Rs.1,70,000/-<br><br>(iii) Full tonnage/unrestricted tonnage<br>Rs.2,50,000/- |

### **Upper Age Limit:**

Direct Contractual Personnel  
Trainee Pilot

: The age should not be more than 55 years at the time of entry into the Pilotage service. However, the upper age limit shall be 65 years, subject to medical examination, prescribed by the Port.

**Tenure of engagement:**

Three (3) years  
(Serving for 2 years after successful completion of training and licensing)

**Verification of documents:**

Original documents shall be produced for verification.

**Interview:**

Candidates who fulfill the eligibility criteria, will only be considered for an interview.

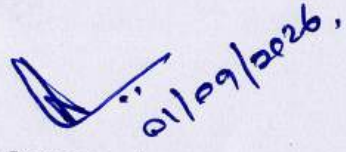
The applicant shall take a printout of the Application Form (**Annexure I**) available at V.O.Chidambaranar Port Authority ([www.vocport.gov.in](http://www.vocport.gov.in)) and bring the duly filled form along with recent passport-size photograph affixed along with the self-attested copies of education/ experience/ age certificate and other related documents, while attending the interview to the venue mentioned below:

**The Deputy Conservator,**  
V.O.Chidambaranar Port Authority,  
Administrative Office Building,  
Harbour Estate,  
Tuticorin – 628 004

The vacancy notification will remain on the Port Authority's website, and walk-in interviews will continue until all the notified vacancies are filled.

**Instructions:**

1. The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and /or that he/she has furnished any incorrect/ doctored /false information /certificate /documents or has suppressed any material fact (s), his /her candidature will stand cancelled. If any of these shortcomings are detected even after engagement, his/her engagement is liable to be terminated.
2. No Travelling, Boarding or lodging expenses are admissible to the candidates for participating in the selection process or for joining.
3. V.O. Chidambaranar Port Authority reserves the right to increase /decrease the number of positions advertised.
4. V.O.Chidambaranar Port Authority reserves the right to accept or reject the applicants without showing any cause/reason whatsoever.
5. V.O. Chidambaranar Port Authority reserves the right to restrict the number of candidates for short listing for engagement.
6. V.O. Chidambaranar Port Authority has no obligation to offer employment to personnel during and/or after the completion of their contractual engagement period nor the contractual personnel can claim the right for employment on the grounds of completion of their engagement.
7. The decision of VOCPA Management will be final and binding on all candidates on all matters relating to eligibility, acceptance, or rejection of the applicants, reservation, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard.
8. For any doubts, candidates may send their queries to e-mail ID: [dc@vocport.gov.in](mailto:dc@vocport.gov.in)

  
Deputy Conservator  
V.O.ChidambaranarPortAuthority

## **TERMS AND CONDITIONS FOR ENGAGEMENT AS TRAINEE PILOTS / PILOTS ON A CONTRACTUAL BASIS**

The engagement of the Contractual Trainee Pilot shall commence from the date of reporting for duty, subject to the candidate being declared medically fit and completing all prescribed medical formalities prior to joining, and upon execution of the prescribed Security Bond for the entire period of engagement as a Contractual Trainee Pilot/Pilot in the format specified by the Port Authority.

### **TRAINING**

- a) The Trainee Pilot engaged on contractual basis required to undergo training for the period of six months and successfully pass the prescribed examination as per the Uniform Guidelines for Authorization of Pilots, Regulations, 2020 unless the Chairperson, VOCPA otherwise determines. However, he should successfully complete the requisite training and reorient himself to the pilotage requirements.
- b) He shall continue to be termed as Trainee Pilot till the time, the license is received from the Government for piloting the vessels independently at VOC Port.

### **LEAVE ENTITLEMENT**

He is entitled to 45 days of leave per annum which is not en-cashable and cannot be carried forward to the next year, subject to submitting an application prior availing such leave.

### **GROSS EMOLUMENTS**

| Sl. No.  | Category                                               | Gross emoluments (Per month) |
|----------|--------------------------------------------------------|------------------------------|
| (i)      | Training period (6 months)                             | ₹1,00,000                    |
| (ii) (a) | After obtaining the license, piloting up to 20,000 GRT | ₹1,70,000                    |
| (b)      | Full tonnage/unrestricted tonnage                      | ₹2,50,000                    |

- a. Besides, the contractual trainee Pilots in the category mentioned in paragraph 7(ii) (b) will get an increment of ₹10,000 for every completed year of service, upon acquiring full tonnage.
- b. Minimum 37 acts in a month. Additional allowance over and above 37 acts at a rate of ₹1,931 per act.

### **INSURANCE**

The contract Pilots will be covered by a Personal Accident Insurance Policy of an amount of ₹30,00,000 for on-duty mishaps.

### **MOBILE PHONE REIMBURSEMENT**

Mobile phone reimbursement with the ceiling of ₹500 per month.

## **ACCOMMODATION**

The Trainee Pilot/ Pilot shall be provided with unfurnished Type IV or Type V quarters by the port on a priority basis, subject to availability with deduction of the license fee, electricity, water charges and other applicable cost as per rules. If the Port is unable to provide Type IV or Type V quarters, a lump sum amount of ₹15,000 per month shall be paid to the contractual Pilots.

## **MEDICAL FACILITY**

In-house medical treatment at VOC Port hospital shall be provided free of cost to the trainee Pilot / Pilot working on a contractual basis, his wife, and two children up to the age of 25 years or starts earning; whichever is earlier.

## **TRANSPORT**

Free transport will be provided with free pooled transport for to-and fro travel between their workplace and the Port quarters or the rest house at VOCPA.

The contractual Pilots residing at Tuticorin shall also be provided with free transportation between the Port and their residence, with in a 15 kilometre radius i.e., one Pickup and one drop per Shift during duty hours.

## **SECURITY BOND**

Trainee Pilot on a contractual basis shall execute a bond before joining declaring that he shall serve for two years on successful completion of training and licensing, failing which, he shall pay the Port the cost of training and any other amount determined by the Appointing Authority.

The trainee Pilot when engaged shall furnish a Fixed Security Deposit authorized in the name of the Chairperson, VOC Port Authority for a sum of ₹3,00,000 in a nationalized bank which will be in the custody of the Financial Advisor & Cost Accounting Officer, VOC Port.

## **RETENTION MONEY**

- a) In the case of fresh engagements, a sum equivalent to 10% of the monthly gross emoluments/remuneration will be deducted as retention money. The entire amount so collected (i.e., retention money @ 10% of monthly remuneration) would be refunded on successful completion of the contract period of the pilot without interest.
- b) If the initial contract is extended, an amount equivalent to ₹3,00,000 shall be retained as Retention money, without any interest, until the completion of the extended contract period. This condition shall also apply to Ex-Pilots engaged as trainee Pilots on a contractual basis.



## **V.O.CHIDAMBARANAR PORT AUTHORITY**

### **Proforma of Application to the Post of Trainee Pilot**

1. Name of the candidate :
2. Sex :
3. Date of Birth & Present age :
4. Father's /Husband's Name :
5. INDOS Number :
6. Professional Qualification :

Photo

| Documents       | Number | Date of Issue | Valid till | Issued by |
|-----------------|--------|---------------|------------|-----------|
| Master (FG) COC |        |               |            |           |
| Master - CDC    |        |               |            |           |
| Passport        |        |               |            |           |

7. Academic & Other Qualifications :

| Exam / Degree | Year of passing | Name of Institute / Board / University | Aggregate Marks | Percentage |
|---------------|-----------------|----------------------------------------|-----------------|------------|
|               |                 |                                        |                 |            |

(Attach separate sheet, if required)

8. Sea service Experience – after possession of Master Mariner (FG) Certificate.

| Vessel Name | Rank | GRT | Period |    | Duration in Months | Company |
|-------------|------|-----|--------|----|--------------------|---------|
|             |      |     | From   | To |                    |         |
|             |      |     |        |    |                    |         |

9. Any Shore Job Experience :

| Name of the organization | Designation | Pay Scale | Whether regular/ad-hoc / contract | Period |    | Nature of work in brief |
|--------------------------|-------------|-----------|-----------------------------------|--------|----|-------------------------|
|                          |             |           |                                   | From   | To |                         |
|                          |             |           |                                   |        |    |                         |

10. Any details of appreciation / outstanding work done :

11. Any Professional Achievements :

12. Present Residential Address :

13. Email Address & Mobile Number :

14. List of Documents attached :

### **Declaration:**

I do hereby declare that all the information furnished by me in this application are true and correct to the best of my knowledge and belief and no information has been suppressed.

Date.....

Signature of the Applicant