



**V.O.CHIDAMBARANAR PORT TRUST
MARINE DEPARTMENT**

(IMS-ISO 9001:2015; ISO 14001:2015 & BS OHSAS 18001:2007)
TUTICORIN – 628 004.

ENGAGEMENT OF PILOT ON CONTRACT BASIS

Applications are invited from eligible Indian Nationals for engagement as PILOT on contractual basis in the V.O. Chidambaranar Port Trust, Tuticorin – 628 004 as per the Terms and Conditions stipulated in the Annexure. The proposed engagement is for 4 (Four) number of posts. The candidates who satisfy the qualifications and other conditions and willing to serve on the terms and conditions as mentioned in annexure may attend the walk-in interview at 04.00 pm on mutually agreed date.

**DEPUTY CONSERVATOR
V. O. CHIDAMBARANAR PORT TRUST
Ph: 0461-2352313, 2352385
Email: dc@vocport.gov.in**

TERMS AND CONDITIONS FOR ENGAGEMENT AS PILOTS ON CONTRACT BASIS

1. Qualifications:

- a) Be an Indian National
- b) Must possess Master (FG) Certificate of Competency. Indian citizen with foreign Certificate of Competency and recognized by India, must acquire relevant endorsement from the DG Shipping, Government of India.
- c) One year sailing experience as Chief Officer and above in Foreign Going ship, post possessing the COC as Master (FG).

2. Age Limit:

The age should not be more than 55 years at the time of entry into the pilotage service however, upper age limit shall be 65 years subject to medical examination prescribed by the Port.

3. SECURITY BOND

Pilot shall execute a bond before joining, declaring that he shall serve for a period of two years on successful completion of training and licensing, failing which, he shall pay the Port the cost of training and any other amount determined by the Appointing Authority.

4. TRAINING

The engagement of contract Pilot shall commence on the date of his joining for duty. He will be required to undergo training for a period of six months during which he has to undergo training and successfully pass the prescribed examination, unless the Chairman otherwise determines. However, he should successfully complete the requisite training and re-orient himself to the pilotage requirements.

5. WORKING HOURS

The duration of working hours of a Pilot on contract basis will be 12 hours ON DUTY and 12 hours OFF DUTY with a weekly off. If he is not allowed to avail any weekly off due to some exigencies of Port's service, he may be permitted to avail compensatory off in lieu of the duty performed by him on the weekly off within three months from the date of the weekly off. He will report to the Deputy Conservator, VOC Port, and will work in accordance with the instructions and the directions of the Deputy Conservator, VOC Port.

6. LEAVE ENTITLEMENT

He is entitled for 20 days paid leave per year at the rate of 05 days paid leave for every 03 completed months of service.

7. GROSS EMOLUMENTS

<u>Category</u>	<u>Gross emoluments</u> (per month)
(i) Training period (6 months)	-Rs.65,000/-
(ii)(a) After obtaining license, piloting up to 20,000 GT	-Rs.1,35,000/-
(b)Full tonnage / unrestricted tonnage	- Rs.2,00,000/-

Besides, the contract pilots in the category mentioned at paragraph 5(ii)(b) will get an increment of Rs. 5,000/- for every completed year of service.

8. Elevation to the next category will be done after the Pilot has satisfactorily completed the training/acquired expertise, which should be certified by the Deputy Conservator, however a minimum one-month experience is required to get elevated to next higher category.
9. Ex-Pilots of this Port and those contract pilots who have already undergone training with full tonnage in this Port and possessing pilotage license shall begin with a salary of Rs. 1,35,000/- pm subject to fulfilling provisions permitting them to do Pilotage.
10. 'Type IV' or 'Type V' quarters will be provided subject to availability, payment of applicable rent, Electricity and water charges etc. as applicable.
11. The tenure of contract period will be for a period of 02 years as an independent Pilot which may be extended depending on requirements.
12. The Port can terminate the contract by giving one month's prior notice. The Pilot can terminate his contract by giving three months' advance notice.
13. If a Pilot wants to avail himself of any leave other than paid leave of his entitlement or refuses to work on any day, deduction of a sum proportionate to the period of absence will be made from his monthly emoluments by calculating on the basis of his monthly emoluments divided by 30.
14. Proposed salary will be irrespective of number of moves and size of the ship handled in a shift.
15. Income Tax shall be deducted at source with the applicable rates subject to Income tax rules from time to time.

- 16.** In case of all contract appointments, a sum equivalent to 10% of the monthly remuneration will be deducted as retention money. The entire amount so collected (i.e. retention money of 10% on monthly remuneration) would be refunded on successful completion of contract period of pilot without interest. This amount would be subject to income tax as per rules as applicable from time to time.
- 17.** If the contract Pilot leaves without notice or acceptance of notice of termination, the amount due to him, i.e., the retention money and salary payable will be forfeited.
- 18.** The contract Pilots will be covered by Personal Accident Insurance Policy of an amount of Rs. 30,00,000/- for on-duty mishap.
- 19.** In-house medical treatment at VOC Port hospital shall be provided free of cost to the Pilot, his wife and two children up to age of 25 years or starts earning whichever is earlier.
- 20.** Free transport will be provided from the VOC port quarters to workplace and back.
- 21.** On his engagement as a Pilot, he shall execute a Security Bond to the effect that he shall serve in VOC Port as Pilot on contract basis for a minimum period of two years after becoming an independent Pilot.
- 22.** The Port reserves the right to cancel the recruitment process if need arises, without any notice and/or without assigning any reason.
- 23.** As and when required to be deputed on official tour for the purpose of work, he will be entitled to draw TA/DA on each occasion as applicable to the category of the post held by him, with prior approval of the Chairman obtainable through Deputy Conservator, VOC Port. No TA/DA will be paid for joining this contract assignment.
- 24.** The contract engagement shall not confer on him any right to lay claim to permanent absorption/appointment in the Port service against any vacant post whatsoever.
- 25.** The contract Pilot, when not performing pilotage act, will also carry out the other works pertaining to Marine Department as per the directions of DC/HM.
- 26.** In the event of any dispute arising out of this contract, the interpretation and decision of the Chairman, VOC Port Trust will be final and binding.
- 27.** The VOC port reserves all the rights to cancel or modify the terms and conditions without assigning any reason.

28. The engagement to the post of Pilot on contract basis shall be subject to his being medically fit for the duties to be performed in the said post. Therefore, the candidate will have to report to the Chief Medical Officer of the V.O. Chidambaranar Port Trust Hospital to undergo necessary medical examinations prior to joining for duty as Pilot on contract basis at this Port.

If the candidate is amenable to the terms and conditions set out above, he is required to execute a security bond in the format given herewith for the period of engagement as a Pilot on contract basis and join for duty on the stipulated date.

On the other hand, if he is not in a position to join for duty by the said date, he must send necessary communications duly intimating the date by which he will be able to join for duty as a Pilot on contract basis at this Port. If he fails to comply with both the options, the offer will stand cancelled.

SECURITY BOND

(To be executed in Rs. 100/- non-judicial stamp paper)

Whereas I.....Son/Daughter/Wife
of.....,a permanent resident
of.....
.....and temporary resident
of.....
.....at present engaged as a trainee Pilot on
contract in the Marine Department of VOC Port Trust on contract basis vide letter no.
..... dateddo hereby undertake that:

1. I agree to serve the Marine Department of VOC Port Trust for a minimum period of two years from the date of commencement as an independent Pilot.
2. I agree to pay the Port the cost of training and any other amount determined by the Competent Authority in case I leave the job without serving the period stated in column no.1 and notice as per terms and conditions of the contract.

Signed and delivered by Capt..... on
this.....day of of year TWO THOUSAND AND
..... at VOC Port Trust, Thoothukudi.

IN THE PRESENCE

OF WITNESS

1.

2.

SIGNATURE

FORMAT OF APPLICATION

Affix your
recent
passport size
photograph
here

1.	Name of the Post applied for					
2	Name & Date of Notification					
3.	Name of the Candidate					
4.	Name of father/Husband					
5.	Date of birth/age (Attested copy of proof shall be enclosed)					
6	Sex	Male/Female				
7	Caste (whether SC/ST/OBC/UR) (Caste certificate should be in the Central Govt. format)					
8	Nationality					
9	Qualification (Copies of certificates shall be enclosed)					
10	Experience in chronological order, with designation, pay scale & break-up as Below(copies of proof shall be enclosed)					
Sl. No	Name of the organization	Post held	Scale of pay	From	To	Nature of duties performed

11.	Permanent Address	
12	Address for communication (E-mail & Telephone/Mobile number, if available, should be given)	
13	Whether employed, if so, name of the Organization	
14	No Objection Certificate from the Employer	

Declaration

I, Shri/Kum/Smt. (name), hereby declare that the information furnished above are true and correct. If any information furnished above is found incorrect/false, I myself render liable for disqualification for the post applied for apart from the necessary legal actions as may be deemed fit.

Place:

Date: Signature of the Applicant
