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MINISTRY OF SHIPPING, ROAD TRANSPORT AND HIGHWAYS (Ports Wing) NOTIFICATION

New Delhi, the 21st August, 2008

G.S.R. 603(E).—In exercise of the powers conferred by Sub-Section (1) of Section 124, read with Sub-Section (1) of Section 132 of the Major Port Trusts Act, 1963, (38 of 1963), the Central Government hereby approves the framing of the revised Tuticorin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2008, as set out in the Schedule annexed to this Notification.

 The said Regulation shall come into effect from the date of publication of this Notification in the Official Gazette.

> [F. No. PR-12012/20/2004-PE. I] RAKESH SRIVASTAVA, Jt. Secy.

SCHEDULE

TUTICORIN PORT TRUST

<u>Promotion</u>) Regulations, 2008.

In exercise of powers conferred by Section 28 of the Major Port Trusts Act, 1963, (38 of 1963), the Board of Trustees of the Tuticorin Port, with the approval of the Central Government, as required under Sub-Section 1 of Section 124 of the said Act, hereby frames the revised Regulations of Tuticorin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2008.

 (i) These Regulations may be called the Tuticorin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2008;

- (ii) They shall come into force with effect from the date of publication in the Gazette of India.
- (2) In the Schedule to the Tuticorin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2008, the following entries shall be included:-

SCHEDULE

Recruitment Rules of 54 categories of Class I Cadre.

FOOT MOTE:

The existing Recruitment Rules in respect of Class II, III and IV employees will be in force for recruitment till the cadre restructuring of the above is completed and published in the Gazette of India.

TUTICORIN PORT TRUST EMPLOYEES (RECRUITMENT, SENIORITY & PROMOTION) REGULATIONS, 2008

In exercise of the powers conferred by Section 28 of the Major Port Trusts Act, 1963 (38 of 1963), the Board of Trustees of Tuticorin Port hereby makes the following Regulations, namely

1. SHORT TITLE AND COMMENCEMENT:

- (1) These Regulations may be called the Tuticorin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 2008.
- (2) They shall come into force on the date of publication of the approval of the Central Government, as required under the provisions of Section 124 and 132 of Major Port Trusts Act, 1963, in the Gazette of India.

2. APPLICATION:

These Regulations shall apply to all posts created under Section 27 of the Act inder the Board including those covered by Clause (a) of Sub-section (1) of Section 24 of the Act.

3. DEFINITION:

In these Regulations, unless the context otherwise requires

(a) "Act" means the Major Port Trusts Act, 1963 (38 of 1963).



- (b) "Analogous post" means a post of which the duties and level of responsibilities and the pay ranges are comparable to those of the posts to which selection is to be made.
- (c) "Appointing Authority" in relation to any grade or any post means the authority empowered under the Tuticorin Port Trust Employees (Classification, Control and Appeal) Regulations, 1979, to make appointment to that grade or post.
- (d) "Board", "Chairman", "Deputy Chairman" and "Head of Department" have the meanings respectively assigned to them under the Act.
- (e) "Class I posts", "Class II posts", "Class III posts" and "Class IV posts" shall have the same meaning as assigned to them in Regulation 4 of the Tuticorin Port Trust Employees (Classification, Control and Appeal) Regulations, 1979.
- (f) "Departmental Promotion Committee" means a Committee constituted from time to time under Regulation 26, for the purpose of making a recommendation for promotion to or confirmation in any grade or post.
- (g) "Direct Recruit" means a person recruited on the basis of a competitive examination or test and/or interview by Services Selection Committee.
- (h) "Employee" means an employee of the Board.
- (i) "Grade" means any of the grades specified in the Schedule of Employees prepared and sanctioned under Section 23 of the Act.
- (j) "Lien" means the title of an employee to hold on regular basis, either immediately or on the termination of a period or periods of absence, a post to which he has been appointed on regular basis and on which he is not on probation.

Provided that the title to hold a regular post shall be subject to the condition that the junior-most person in the grade will be liable to be reverted to the lower grade, if the number of persons so entitled is more than the posts available in that grade.

- (k) "Permanent employee" means an employee who has been substantively appointed to a permanent post.
- (I) Schedule" means the Schedule appended to these Regulations.
- (m) "Scheduled Castes" and "Scheduled Tribes" shall have the meanings respectively assigned to them in Clauses (24) and (25) of Article 366 of the Constitution of India.
- (n) "Select List" in relation to any grade or post means the Select List prepared in accordance with Regulation 13 for that grade or post.
- (o) "Selection Post" means a post declared as such under Regulation 5 of these Regulations.

- (p) "Services Selection Committee" means the Committee constituted under Regulation 12 for the selection of candidates by means of a written test, a trade test and/or interview for appointment to posts reserved for direct recruitment.
- (q) "Temporary Employee" means an employee holding a temporary post or officiating in a permanent post or on probation in his appointment in the service of the Board.

4. MANNER OF APPOINTMENT:

All appointments to the posts to which these Regulations apply shall be made in accordance with the provisions of these Regulations. Appointment may be made either by promotion or absorption or deputation or direct recruitment. Deputation will be of employees from the major Ports, Central Government, State Governments, Autonomous Bodies, Government Companies fulfilling the criteria of eligibility prescribed for the post. The normal period of deputation is three years which is extendable to four years. In exceptional circumstances, this can be extended to five years.

"Provided that the appointment in respect of posts treated as Heads of Department and posts one level below the HOD, all the vacancies shall be filled by "Composite method of recruitment", i.e., through promotion/transfer/deputation on absorption basis failing which deputation and failing both by direct recruitment. The promotion/transfer on absorption will be from the officers from major Port Trusts fulfilling the criteria of eligibility prescribed in the Schedule annexed to the Regulation".

5. SCHEDULES:

The manner of appointment, i.e., whether by direcruitment or departmental promotion or absorption or deputation, the qualification, age, education, training, requirements of experience, classification of posts, as selection posts or non-selection posts and other matters connected with the appointments to various posts shall be shown in the Schedule annexed to these Regulations in respect of Class I posts. In respect of Class II, Class III and Class IV posts, the manner of appointment shall be as laid down by the Board from time to time. The Schedule shall also show the authorised permanent and temporary strength of various grades as shown in the Schedule of Employees prepared under the provisions of Section 23 of the Major Port Trusts Act, 1963. This strength is liable to change from time to time under the provisions of Section 27 of the Major Port Trusts Act, 1963. The eligibility requirements prescribed for direct recruitment will apply in the case of promotion to the extent mentioned in column 9 of the Schedule and the requirement of experience for promotion will be as prescribed in Column 12 of the Schedule.

Provided that the prescribed upper age limits may be relaxed by the Central Government in the case of HODs and by the Chairman in all other cases for

reasons to be recorded in writing for direct recruitment/absorption/deputation as under:-

- (i) upto 5 years where the minimum experience prescribed is 10 years or more and upto 3 years where the minimum experience prescribed is 5 to 9 years;
- (ii) in the case of a candidate, who is an ex-serviceman, i.e., ex-employee of India's Defence Forces and who has put in not less than 6 months continuous service in the Defence Forces, upto the extent of the service rendered by him in the Defence Forces plus 3 years where the vacancy to be filled is a vacancy reserved for such ex-servicemen and dependants of those killed in action and upto the extent of the service rendered by him in the Defence Forces, where the vacancy to be filled is an unreserved vacancy; and
- (iii) in the case of a candidate, belonging to the Scheduled Castes or the Scheduled Tribes or Other Backward Classes in accordance with such orders as the Central Government may issue from time to time in this regard.

"Provided further that the requirement of experience is relaxable at the discretion of the Central Government in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any state of selection, the Central Government is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.

5. ROSTER OF VACANCIES:

A roster shall be maintained for each grade to show whether a particular vacancy shoul be filled by direct recruitment or promotion. However, if a vacancy which is reserved for direct recruitment cannot be filled by direct recruitment, it may be filled by promotion and the next vacancy shall be filled by direct recruitment. Similar practice can be followed in the case of a vacancy reserved for promotion but cannot be filled by promotion method.

7. RESERVATION:

- (1) Orders issued by the Central Government from time to time for reservation of posts under it, whether to be filled by direct recruitment or promotion in favour of the Scheduled Castes and Scheduled Tribes shall apply mutatis-mutandis to all appointments covered by these Regulations.
- (2) Orders issued by the Central Government from time to time for the reservation of posts under it in favour of Other Backward Classes, Ex-Servicemen and Dependants of those killed in action, Sportsmen and Physically Handicapped persons shall also apply <u>mutatis-mutandis</u> to appointments covered by these Regulations and to which direct recruitment is made.

ATOMALITY, CHARACTER, PHYSICAL FITNESS, ETC., FOR DIRECT R-CRUMINT:



In order to be eligible for direct recruitment to any grade or any post, a date must be --

- (a) a citizen of India; or
- (b) a subject of Nepal; or
- (c) a subject of Bhutan; or
- (d) a Tibetan refugee, who came over to India before the 1st January, 1962 with the intention of permanently settling in India; or
- The first of the state of the s (e) a person of Indian origin, who has migrated from Pakistan, Burma, Sri Lanka or the East African Countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire and Ethopia and Vietnam with the intention of permanently settling in India.

or the state of the state of Provided that a candidate belonging to category (a) shall produce such proof of his nationality as the Chairman may, from time to time require. Provided further that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India;

Provided also that a candidate in whose case the proof of nationality or a certificate of eligibility is necessary may be provisionally appointed, pending the production by him of the necessary certificate in his favour from the Central Government, as the case may be. In such cases, the provisional appointment shall not exceed a period of one year. Compared to the second of the second

- Capital to A Same of the Sales of the (2) The Chairman may, with the prior approval of the Central Government, dify or waive any of the requirements of Sub-Regulation (1) when an pointment for work of a special nature is to be made and it is not practicable to ain a suitable candidate who fulfills the requirements of these Regulations.

 - (3) No person, who has entered into or contracted a marriage with person having (a) a spouse living; or
 - who having a spouse living, has entered into or contract a (b) marriage with any person,

shall be eligible for appointment to any grade or post to which these Regulations apply;

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Provided that the Central Government in case of HODs and Chairman in all other cases may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this Sub-Regulation.

- (4) A candidate must satisfy the appointing authority that his Character and Antecedents are such as to make him suitable for appointment to any grade or post. No candidate who has been convicted by a Court of law for an offence involving moral turpitude or who has been adjudged as an insolvent shall be eligible for appointment to a grade or post.
- (5) A candidate shall be in good mental and physical health and free from any physical defects likely to interfere with the discharge of his duties as an employee of the Board. A candidate who after such medical examination as the Central Government in case of HODs and Chairman in all other cases may specify, is found not to satisfy those requirements, shall not be appointed.
- (6) If any question arises whether a candidate does or does not satisfy all or any of the requirements of this Regulation, the same shall be decided by the Central Government in case of HODs and Chairman in all other cases.

9. ELIGIBILITY OF EXISTING EMPLOYEES FOR DIRECT RECRUITMENT:

When the posts required to be filled by direct recruitment are advertised, employees already in service may also apply, provided they possess the prescribed qualifications and experience. Age limit in such cases will not apply.

10. ADVERTISEMENT OF VACANCIES:

The state of the s

- (1) Vacancies of Class III and Class IV posts to be filled by direct recruitment shall be notified to the local Employment Exchange. In case, sufficient number of eligible and suitable candidates are not available, the vacancies be advertised in Newspapers published within the State. Class I and Class II posts intended to be filled by direct recruitment shall be advertised in national and local dailies and/or Employment News.
 - (2) The crucial date for determining the qualification, experience and age shall be the first day of the month in which the post is notified/advertised unless otherwise specified.

11. CONDUCT OF WRITTEN OR SKILL TESTS IN CERTAIN CASES:

The Appointing Authority may decide whether a written or a skill test or name the officer who should hold the said test and the name in which the test should be held and other details thereof. It shall be open to he Appointing Authority to engage a consultant or a firm of consultants to conduct a ritten or skill test.

SERVICES SELECTION COMMITTEE:

- NO to about an income There shall be a Services Selection Committee for each grade or post, as mentioned in Sub-regulation (2) to conduct interviews of eligible candidates for making selection of candidates for appointment to different posts by direct recruitment.
- The category of posts and the composition of the Services Selection Committees, referred to, in Sub-regulation (1), shall be the following, namely: (2)And the second of the second

For HODS a)

Joint Secretary (Ports) of the Ministry of Shipping ... Chairman

ense enmeller beit blend.

Chairman/Deputy Chairman of the Port Member of the board of the

Any other Port Chairman or an officer having wide experience in the field

to be nominated by the Ministry of Shipping Member

Representative of SC/ST & OBCs nominated by the Ministry of Shipping

Member

For Class I posts b)

Chairman Chairman i)

Deputy Chairman ... Member fir

HOD incharge of the Department Member in which the vacancy occurs

HOD incharge of the Personnel Member . iv)

Representative of SC/ST & OBCs V) nominated by the Chairman and the country of the Member.

In respect of Haldia Dock Complex, the Selection Note 1: Committee will consist of the following:

Chairman Deputy Chairman i)

GM incharge of the Division ii) Member in which the vacancy occurs

Member Head of Personnel Division (!ii

Representative of SC/ST & OBCs iv) Member. nominated by the Deputy Chairman

d)

For the posts of GM in Haldia Dock Complex, the Selection Note 2: Committee shall consist of Chairman, Deputy Chairman of Haldia Dock Complex and the Deputy Chairman of Kolkata Dock System.

For Class II posts c)

i)	Deputy Chairman	••	Chairman
ii)	Head of the Department in which the vacancy arises		Member
iii)	HOD incharge of the Personnel		Member
iv)	Representative of SC/ST & OBCs nominated by the Chairman		Member.
Not	e 1: In respect of Haldia Dock Complex, Committee will consist of the follow		lection
i).	Deputy Chairman		Chairman
ii)	The concerned GM		Member
iii)	Head of Personnel Division		Member
iv)	Representative of SC/ST & OBCs nominated by the Deputy Chairman		Member.
For	Class III and Class IV posts (Common c	ategor	ies)
i)	Deputy Chairman or in his absence, HOD nominated by the Chairman of the Board		Chairman
ii)	HOD incharge of Personnel	••	Member
ili)	A senior officer in the grade not below Rs.16000-400-20800 to be nominated by the Chairman		Member
iv)	Representative of SC/ST & OBCs nominated by the Chairman		Member.

e) For Class III and Class IV posts (un-common categories)

- I) HOD, where the vacancy arises .. Chairman
- ii) HOD incharge of Personnel .. Member
- iii) A senior officer of the concerned Division in the grade not below Rs.16000-400-20800 to be nominated by the Chairman

Member

iv) Representative of SC/ST & OBCs nominated by the Chairman

Member.

Note: In respect of Haldia Dock Complex, the Selection Committee will consist of the following:

- i) The concerned General Manager ... Chairman
- ii) An officer in the grade not below Rs.16000-400-20800.

 Below GM of Personnel Division ... Member
- iii) An officer in the grade not below Rs.16000-400-20800.

 Below GM of concerned Division ... Member
- iv) Representative of SC/ST & OBCs nominated by the Deputy Chairman ... Member.

The Appointing Authority may also nominate any person not in the service of the Board to be a member of a Services Selection Committee if such a person is specialised in the relevant field. Where any member of a Services Selection Committee is not available, the Appointing Authority may nominate another officer of appropriate level in his place to attend the meeting.

(3) ... Where recruitment to vacancies in grades common to more than one department is made in a common selection, the composition of the Committee shall be decided by the Chairman in each case.

13. SELECT LIST:

The Services Selection Committee may recommend, in the order of merit, as adjudged by it, the names of the selected candidates to be kept on a Select List for consideration of appointment to posts earmarked for direct recruits. Such a list shall be deemed to be valid for a period of 12 months from the date on which the list is approved by the Appointing Authority. It is open to the Appointing Authority to extend the validity of the list for a period not exceeding 6 months or until a fresh select list is approved whichever is earlier.



14. CONSIDERATION OF RECOMMENDATIONS OF SERVICES SELECTION COMMITTEE AND AD-HOC APPOINTMENTS:

All appointments by direct recruitment shall be made by the Appointing Authority on the recommendations of the concerned Services Selection Committee.

Provided that it shall be open to the Appointing Authority, for reasons to be recorded in writing, not to accept the recommendations of Services Selection Committee.

Provided further that where the Appointing Authority is an authority subordinate to the Chairman and the authority disagrees with such recommendations in any case, it shall record its reasons for such disagreement and submit the case to the Chairman, who shall decide the same.

Provided also that in the case of a purely temporary post, a leave vacancy or a vacancy earmarked for direct recruitment requiring immediate filling up, the Chairman may appoint a person who is eligible to fill the vacant post for a period of 6 months at a time and not exceeding one year on ad-hoc basis subject to the condition that:

- Ad-hoc appointment, where unavoidable should be made only strictly subject to fulfilling the qualifications, experience provided in the RRs.
- (2) Total period of appointment to a temporary post will not exceed the tenure of the post.
- (3) In other cases, the temporary appointment should be replaced by a regular appointment from the select list as soon as possible.

15. CANVASSING SUPPORT, A DISQUALIFICATION

Any endeavour on the part of a person to canvass support by direct or indirect method for appointment to a post or for promotion to a higher post shall disqualify him for the appointment or promotion.

16. SUPPRESSION OF FACTS, A DISQUALIFICATION:

Any candidate who is found to have knowingly furnished any particulars which are false or have suppressed material information of a character, which if known would ordinarily have debarred him from getting an appointment to a grade or post, is liable to be disqualified, and if appointed, to be dismissed from service.

17. CANCELLATION OF APPOINTMENT ORDER:

If a candidate selected for the post earmarked for direct recruits fails to join duty within the date mentioned in the offer of appointment and where no such date is mentioned, within 30 days of the date of issue of the offer of appointment or within such extended period as the Appointing Authority may agree, the offer of appointment shall be deemed to have been cancelled.

IS PAYMENT OF TRAVELLING ALLOWANCE FOR ATTENDING INTERVIEW:



In the case of posts filled by direct recruitment, all journeys which the candidate (including persons already in the service of the Board) may have to perform for the purpose of written and practical tests or interviews shall be at their own costs. - wever, candidates belonging to Scheduled Castes or the Scheduled Tribes called for written or trade tests or interviews shall be granted travelling allowance equal to first class rail fare by shortest practicable route both ways on production of proof to the effect that he has actually performed the inward journey.

19. PROBATION PERIOD:

(1) Every person appointed to a post by direct recruitment or promotion or absorption shall, subject to the provisions of Sub-regulation (2) & (3), be on probation for a period of two years, except in case of persons appointed on absorption basis through composite method of recruitment in the posts of HODs and Dy.HODs carrying the scales of pay of Rs.16000-400-20800 and above.

Provided that where the appointment itself is for a period specified in the appointment order, such appointment shall stand terminated on the expiry of such period, unless such period is extended by the Appointing Authority.

Provided that, when the appointment is made by direct recruitment and the post carries a scale of pay, the maximum of which does not exceed Rs.11975/-, the period of probation shall be one year.

Provided that; there shall not be any probation in case of appointments by promotion within Class III and Class IV grades.

Provided further that, if an employee on probation to a grade or post is appointed to officiate in a higher grade or post, he shall be eligible to count the duration of his appointment to a higher grade or post to complete probation in his lower grade or post. Similarly, if an employee has previously been appointed to officiate in a grade or post, he may on appointment to the similar grade or post on probation will be eligible to count such officiating period (excluding Ad-hoc service) to complete probation in the grade or post.

- (2) The period of probation may, if the Appointing Authority deems fit, be extended for a specific period at a time, but the total period of such extensions shall not, save where any extension is necessary by reason of any departmental or legal proceedings pending against the employee, exceed one year.
- (3) During the period of his probation an employee may be required to undergo such departmental training and pass such departmental tests as the Appointing Authority may, from time to time, speficy in this behalf.

20. CONFIRMATION OF EMPLOYEES ON PROBATION:

(1) General

- (i) Confirmation will be made only once in the service of an employee which will be in the entry grade.
- (ii) Confirmation is delinked from the availability of permanent vacancies in the grade. In other words, an officer who has successfully completed the probation may be considered for confirmation.

(2) Confirmation in the grade to which initially recruited

- (i) As at present, the appointee should satisfactorily complete the probation.
- (ii) The case will be placed before DPC (for confirmation).
- (iii) A specific order of confirmation will be issued when the case is cleared from all angles.

(3) On Promotion

- (i) If the recruitment rules do not prescribe any probation, an officer promoted on regular basis (after following the prescribed DPC, etc., procedure) will have all the benefits that the person confirmed in that grade would have.
- (ii) Where probation is prescribed, the Appointing Authority will on completion of the prescribed period of probation assess the work and conduct of the officer himself and in case the conclusion is that the officer is fit to hold the higher grade, he will pass an order declaring that the person concerned has successfully completed the probation. If, work of the officer has not been satisfactory or needs to be watched for some more time, he may revert him to the post or grade from which he was promoted, or extend the period of probation as the case may be.

Since there will be no confirmation on promotion before an official is declared to have completed the probation satisfactorily a rigorous screening of his performance should be made and there should be no hesitation to revert a person to the post or grade from which he was promoted if the work of the officer during probation has not been satisfactory.

definition of Probationers: A person appointed against a person as a direct recruit with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. The decision whether he should be confirmed or his probation extended should be asked soon after the expiry of the initial probationary period, i.e., ordinarily within 6 to 5 weeks and communicated to the employee together with the reasons in case of extension. Eventhough the meetings of the DPC may be held after the termination of the period of probation of direct recruit, a person appointed against a permanent post with definite conditions of probation is to be confirmed in the grade with effect from the date on which he successfully completes the period of probation. A Probationer who is not making satisfactory progress or who shows himself to be inadequate for the service should be informed of his shortcomings well before the expiry of the original probationary period so that he can make severe efforts at self-improvement.

In the case of probation, the DPC should not determine the relative grading of officers but only decided whether they should be declared to have completed the probation satisfactorily. If the performance of any probationar is not satisfactory, the DPC may advise whether the period of probation should be extended or whether he should be discharged from service.

21. DISCHARGE OR REVERSION OF EMPLOYEES ON PROBATION:

- (1) If an employee on probation in his first appointment is not considered fit, on the basis of his conduct or performance, for confirmation at the end of the period of probation prescribed in Regulation 19, he shall be discharged from the service of the Board.
- (2) If an employee on probation who holds a lien on a post and does not complete the period of probation as specified under Regulation 19 to the satisfaction of the Appointing Authority, he may be reverted to the post on which he holds a lien.
- (3) If an employee during the period of probation on a post is considered unfit for further retention in that post on the basis of performance or conduct or failure to pass the departmental test if prescribed, he shall be liable to be discharged from service at any time if he has no lien on any post or reverted to the post in which he holds a lien.

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22. DEPARTMENTAL TEST FOR PROMOTION, CONFIRMATION IN CERTAIN CASES:

The Chairman may specify, from time to time, the posts, confirmation in or promotion to which shall be subject to the passing of a qualifying departmental test, if any. The Chairman may also specify, from time to time, the details of the qualifying departmental test such as the procedure for holding the test, the syllabus for the test, the intervals at which the test shall be held, the maximum period within which the test shall be passed by the candidates, etc.

23. REVERSION DUE TO FAILURE IN DEPARTMENTAL TEST:

An employee promoted to a post shall pass such qualifying departmental test, if any, as may be specified by the Chairman from time to time, within such period, as may be specified by him failing which the employee shall be reverted. When the passing of the test is specified as a condition precedent to promotion to a higher post, no employee shall be considered for promotion to such a post, until he passes the prescribed test.

24. SENIORITY LIST:

An up-to-date gradation list indicating the inter-se seniority of the employees shall be maintained for each grade. The list shall indicate separately the permanent and temporary employees in each grade. The list shall be circulated every year.

25. FIXATION OF SENIORITY:

- (1) The seniority of persons directly recruited to a grade and persons appointed on the basis of departmental promotion shall be assigned inter-se senirotiy according to rotation of vacancies between direct recruits and promotees which shall be based on the quota of vacancies in the grade reserved for direct recruitment and promotion as indicated in the Schedule. In cases, where exchage of vacancies has been resorted to, as per Regulation 6, the seniority will be as per the mode of filling up.
- (2) Direct recruits shall be ranked inter-se in the order of merit in which they are placed in the select list on the basis of their performance in the examination or Interview or both, the recruits of an earlier select list being ranked senior to those of a later select list.
- (3) Persons appointed against the promotion quota of vacancies shall be ranked inter-se according to the order in which they are approved for promotion by the Departmental Promotion Committee.
- (4) Notwithstanding anything contained in Sub-regulations (1) to (3) above, the seniority already determined prior to the commencement of these Regulations shall remain unaffected.

GO PARTMENTAL PROMOTION COMMITTEE:



- (1) There shall be a Departmental Promotion Committee for each grade or post to recommend a panel of employees for appointment to different posts by promotion in accordance with these Regulations.
- (2) The composition of the Departmental Promotion Committee will be the same as that of the Services Selection Committee as laid down in Regulation 12 and the validity of the panel shall be the same as mentioned in Regulation 13.

27. FIELD OF SELECTION FOR PROMOTION:

- (1) Where one or more posts in a grade are required to be filled by promotion through selection method from employees holding posts in the feeder grade in accordance with the prescribed Recruitment Rules, employees holding the eligible posts and having the prescribed qualifications and experience for promotion shall be considered for promotion if they fall within the zone of consideration.
- (2) The following procedure shall be observed while recommending employees for promotion through selection method:
- The Departmental Promotion Committee (DPC) shall determine the merit of those being assessed for promotion with reference to the prescribed benchmark and accordingly grade the officers as 'fit' or 'unfit'. Only those who are graded 'fit' by the DPC shall be included and arranged in the select list in order of their inter-se senirotiy in the feeder grade. Those Officers who are graded as 'unfit' by the DPC shall not be included in the select list.
- b) The Departmental Promotion Committees shall also consider the cases of eligible employees who are on foreign service or on study leave.
- c) The instructions issued by the Government from time to time on procedure to be followed in DPC proceedings in respect of Government servants shall mutatis-mutandis apply.
- Note: For absorption to the post carrying pay scale of Rs,16000-400-20800 and above and for which composite method of recruitment is adopted, the bench-mark in the overall grading shall be 'Very Good'. In all other cases, the bench-mark shall be 'Good'.
- (3) For promotion to non-selection posts, where no bench mark is specific the criteria for selection shall be seniority-cum-fitness.

28. AD-HOC APPOINTMENTS:

In case of immediate necessity when a panel recommended by the Departmental Promotion Committee has been used up, the Appointing Authority may make a purely ad-hoc appointment to a post, by appointing the senior most eligible and sultable employee in the feeder grade or post upto a period of six months at a time and not exceeding one year or till a new panel is recommended by the Departmental Promotion Committee whichever is earlier. The ad-hoc appointment, where unavoidable, should be made only strictly subject to fulfilling the qualifications, experience provided in the RRs.

29. COMPASSIONATE APPOINTMENTS:

Notwithstanding anything contained in these Regulations, the Chairman may dispense with the normal procedure of recruitment prescribed in these Regulations and appoint to a Class III or Class IV post the legitimate son or daughter or the surviving spouse of an employee of the Board, who dies while in service, if the person to be so appointed possess the prescribed qualifications and experience and is otherwise found suitable.

30. INTERPRETATION:

In the application of these Regulations all the instructions of the Central Government as amended from time to time which are not contrary to any of the provisions of these Regulations and all instructions issued from time to time by the Central Government which cover matters not specifically covered will be followed.

Where a doubt arises as to the interpretation of any of these Regulations, the matter shall be referred to the Chairman for a decision.

31. REPEAL AND SAVINGS:

All the Regulations, procedures, practices and customs corresponding to these Regulations and in force immediately before the commencement of these Regulations are hereby repealed.

Provided that any order made or action taken under the Regulations, procedures, practices and customs so repealed shall be deemed to have been made or taken under the corresponding provisions of these Regulations.

भारत का राज्यत्र : असाधारण Schedule (Recruitment Rules of 54 categories of Class I Cadre)

RECRUITMENT RULES FOR CLASS I POSTS OF GENERAL, ADMINISTRATION DEPAREMENT (Main Administration), TUTICORIN PORT TRUST.

	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection- cnm- seniority or Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is arbitishble under Rule 30 of the Central Civil Services (Tension) Rules, 1972	Educational and other qualifications required for direct recruits	
(I) Assistant Secretary Grade I	(2)	(3) Class I	9100- 250- 15100	(5) Selection by merit	30	No.	Essential: A degree from a recognised University Desirable: i). Post graduate degree/diploma in Personnel Management / Industrial R / Social Work/ Itabour Welfare or allied subjects on degree in Law recognised University/Institution	kelation Tronn
			1			(a)	ii) Two years experience in Executive Cadre in the field of General Administration, Personnel, Industrial Relations etc., in an Industrial / Commercial /Government Undertakings.	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recrustment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation /absorption to be made	If a Departmental Promotion Committee exists what is its composition:	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
+	(10)	(11)	, (12)	(13)	(14)
Age: No Qualification: Yes	(10)	Upto 31st December, 2006 By Direct recruitment 33 1/3 percentage By Promotion 66.2/3 percentage After 31st December, 2006	Promotion from Assistant Secretary in the Scale of Pay Rs. 8600-14500 with 3 years regular service in the grade.	(i) Chalman - Chaitman (ii) Deputy Chalman - Member (iii) Head of Department in change of the Department in which the vacancy occurs 4 Member (iv) Head of Department in sharge of the Personnel - Member (v) Representative of 5-the Julied Castes/Schoduled Tribes and Other Backward Classes norminated by the Chairman	
		By Direct recruitment – 66.2/3 percentage By Promotion – 33, 1/3 percentage			

PECRUITMENT RULES FOR CLASS I POSTS OF GENERAL ADMINISTRATION DEPARTMENT (Main Administration), TUTICORIN PORT TRUST.

Name of the Post	Number of Post	Classification	Scale of Pay (Rs.)	Whether selection by merit or Selection- cum; seniority or Non- selection post	Age limit for direct re- cruits	Whether, benefit of added years of service is admissible under Rule 30 of the Central Civil Services (*ension) Rules, 1972	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	[7]	Essential:
Senior Assistant Secretary		Class I	10750- 300- 16750	Selection by ment	35	NO	(i) A degree from a recognised University (ii) Five Years experience in Executive cactre in the field of General Administration, Personnel, Industrial Relations, etc., in an Industrial/Commercial/Government Undertakings
		1			13		Desirable:
							Post graduate degree/diploma in Personnel Macapetismi / Industrial Relations Social World Labour Welfare or allied subjects or degree in Law from a recognised University/Institution

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Whether age and colorational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Depotation/absorption, and percentage of the posts To be filled by Various methods	In case of recruitment by promotion/deputation absorption grades from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
Age No.	(10)	(11)	(12)	(13)	(14)
Qualification : Yes		By promotion failing, which by absorption / deputation failing both by direct recruitment.	Promotion from Assistant Secretary Grade L'Assistant Personnel Officer Grade I in the Scale of Pay Rs. 9100-15100 with five years regular service in the grade failing which Assistant Secretary Grade I in the scale of Rs. 9100-15100 with two years regular service in the grade and a combined regular service of 8 years in the scales of pay Rs. 9100-15100 and Rs. 8500-14500 in the respective discipline of General Administration Department. Absorption/deputation will be of officers holding the post of Senior Assistant Secretary or post of Assistant Secretary Grade I in the scale of pay of Rs. 9100-15100 with five years regular service in the grade in a Major Port Trust.	(i) Chairman - Chairman (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy pocurs - Member (iv) Head of Department in charge of the Fersonnel - Member (v) Representative of Scheduled Caste/Scheduled Tribes and Other Backward Classes nominated by the Chairman	

RECRUITMENT RULES FOR CLASS J POSTS OF GENERAL ADMINISTRATION DEPARTMENT

Name of the Past	Number of Past	Classi-	Scale of Pay (Rs.]	Whether selection by merit or Selection- cum- seniority or Non selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other	qualifications required for direct r	recruits
(1) Deputy	(2)	Class I	15000-	(5) Selection	(6)	(7)		(8)	
ecretary			35 0 18250	by merit		No	Administration, Persor Commercial/Covernm <u>Desirables</u> Post graduate degree/d	nce in Executive endre in the field anel, Industrial Relations, etc., in out Undertakings. hiploma in Personnel Management Velfare or allied subjects or degre	an Industrial /
Whether age and deducational probation, qualifications if any prescribed for direct receives will apply in the case of promotion processes of promotion or the promotion of the case of promotion or the promotion of the promotion		Direct t or by or by absorption, age of the	absorp	of recruitment by ion grades from v ion /absorption to		If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment		

Whether age and administrations qualifications prescribed for circular recently will apply in the case of prontotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Departation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9)	(10)	(11)	(12)	(13)	(14)
Age: No Unal lication: Yes	2	By promotion failing while two absorptions for depetation failing both by direct recruitment.	Promotion from Deputy Secretary) Senior Assistant Secretary in the Scale of Pay Rs. 10750-16750 with 4 years regular service in the grade failing which Deputy Secretary/Senior Assistant Secretary in the Scale of Pay of Rs. 10750-16750 with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs. 10750-16750 and Rs. 9100-15100 in the respective discipline of General Administration Department. Absorption/depitation will be of officers holding the post of Deputy Secretary or the post of Senior Assistant Secretary in the scale of pay of Rs. 10750-16750 with 4 years regular service in the grade in a Major Fort Trust.	(i) Chairman - Chairman (ii) Deporty Chairman - Member (iii) Head of Department in charge of the Liepartment in which the vacancy of curs - Member (iv) Head tof Department in charge of the Fersonnel - Member (v) Reg tosentative of Scheduled Castes/Scheduled Tribes and Other Backward Classes nominated by the Chairman	

RECRUITMENT RULES FOR CLASST POSTS OF GENERAL ADMINISTRATION DEPARTMENT (Main Administration), TUTICORIN PORT TRUST,

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Name of the Post	Number of Post	Classification	Scale of Pey (Rs.)	Whether selection by merit or Selection-cuin-seniority or Nemport post	Age limit for direct rè- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(1) Senior Deputy Secretary	(e)	(3) Class f	(4) 16000- 400- 20800	(5) Selection by ment	42	(7)* No	Essential: (i) A degree from a recognised University
					į.		(ii) Twelve years experience in Executive endre in the field of General Administration, Personnel, Industrial Relations, etc., in an Industrial/Commercial / Government Undertakings. Desirable:
							Post graduate degree/diploma in Personnel Management / Industrial Relations Social Work/ Labour Welfare or allied subjects or degree in Law from a recognised University/ Institution

Whether age and educational qualifications prescribed for direct recruits will applying the case of promotion	Period of pro- bation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods (11)	In case of recruitment by promotion/ deputation absorption grades from which promotion/deputation /absorption to be made.	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
Age: No Qualification : Yes	Not appli- cable	failing both by direct	For absorption through composite method, officers holding the post of Senior Deputy Secretary or the post of Deputy Secretary and officers in the respective discipline of General Administration Department (such as Chief Public Relations Officer/Deputy Estate Manager/Deputy Chief Law Officer/Personnel Officer) in the scale of pay Rs. 13000-18250 with 3-years regular service in the grade in a Major Port Trust OR Deputy Secretary and Senior Deputy Secretary in the respective discipline of General	(13)- (i) Chairman- Chairman- Chairman- (ii) Deputy Chairman – Menther (iii) Head of Department in charge of the Department in	(14)
Teams of		recruitment	Administration Department with 2 years regular service in the grade and a combined regular service of 7 years in the scale of pay of Rs. 10750-16750 and Rs. 13000-18250 in the respective discipline of General Administration Department in a Major Port Trust will be eligible. For deputation, officers holding the post of Senior Deputy Secretary or post of Deputy Secretary and officers, in the respective discipline of	which the vacancy occurs Member (iv) Head of Department in charge of the Personnel Member (v) Representative of	
7 +17 5 + 22 +1 -1 10 - 291 -1		* 1	General Administration Department in the scale of pay of Rs. 13000-18250 in Gevernment/Semi Government/Public Sector Undertaking or Autonomous Bodies with 3 years regular service in the grade will be eligible. The selection is by merit for which the bench mark in overall grading in the Annual Contidential Reports will not be below "Very Good".	Scheduled Castes/Scheduled Trites and Other Backward Classes nominated by the Charman	

RECRUITMENT RULES FOR CLASS I POSTS OF GENERAL ADMINISTRATION DEPARTMENT (Main Administration), TUTICORIN PORT TRUST.

Name of the Test	Number of Post	Classification	Scale of Pay (Rs.)	Whether selection by merit or Selection- cum- seniority or Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Secretary		Class I (Head of Depart ment)	18590- 450- 21900	Selection by merit	45		Essential: (i) A degree from a recognised University (ii) Fifteen years experience in Executive cadre in the field of General Administration, Personnel, Industrial Relations, etc., in an Industrial/ Commercial / Government Undertakings. Desirable: Post graduate degree/diploma in Personnel Management / Industrial Relations / Social Work/ Labour Welfare or allied subjects or degree in Law from a recognised University/ Institution



Whether age and clucational qualifications prescribed for direct recruits will apply in the case of promotion	Period of pro- bation, if any	Method of recruitment, whether to Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is ' be consulted in making recruitment.
(9) Age No Oual lication Yes	(10) Not appli- cabie	(11) By absorption through composite method feiting which by deputation failing both by direct recruitment	For absorption through composite method, officers holding the post of Secretary or officers holding posts in the scale of Rs. 17500-22300 with 2 years regular service in the grade or officers holding posts in the scale of pay of Rs. 16000-20800 with 3 years regular service in the grade in the General Administration/Human Researce Department of a Major Port Trust will be eligible. For deputation, officers holding the post of Secretary or Senior Deputy Secretary and officers in the General Administration Department/Human Resource Department in the scale of pay of Rs. 16000-20800 and above with 3 years regular service in the grade in Government/Senia Government/Public Sector Understaings or Automotious Bodies will be eligible. The selection is by merit for which bench mask in overall grading in the Annual Confidential reports will not be below "Very Good".	(13) (i) Joint Secre ary (Ports) of the Munistry of Shipping — Chairman (ii) Chairman/Deputy Chairman of the Port — Member (iii) Any other Port Chairman or an officer having wide experience in the field to be nominated by the Munistry of Shipping (iv) Representative of Scheduled Caste/Scheduled Tribes/Other Packward Classes nominated by Ministry of Shipping.	(14)

RECRUIMENT RULES FOR PRIVATE SECRETARIES (CLASSIL) OF GENERAL ADMINISTRATION DEPARTMENT TUTICORIN PORT TRUST.

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Rs;)	Whether selection by merit or Selection- cum semiority ur Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other quali	Lations required for direct recruits	
(1)	(2)	(5)	(4)	(5)	(6)	(7)		(8)	
Prevate	-	Class I	9130-	Selection	36	No	Essential:		
Secretary to			250- 15100	by merit			(i)A degree from a recogni-	sed University	
Chaums 15100				2 - 12	minute respectively (iii) Knowledge of Comput	as Stenographer/Personal Assistant in			
Whether age off educational ualifications rescribed for irect rectults all apply in the use of	Period of pro- bation, if any	by Direct or by Pro Deputation, and per included	f int, whethe Recruitme motion or l in/absorption centage of to be filled somethods	grades fr made made			u' deputation al sorption nation /absorption to be	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
rame ion	1 (10)		11)			(12)		(13)	(14)
sectifications:		which by		Departor of pay of grade	ent/Priv f.Rs.860 Absorptio	ste Secretary to E 0-14600 with 3 ye on/deputation will	assistant to Head of beging Chairman in the scal- ars regular service in the Loe of officers helding the nan or feeder peat with 3 in a Major Port	i) Chairman – Chairman ii) Deputy Chairman – Member (iii) Head of Department in charge of the Department in which the vacancy occurs – Member (iv) Head of Department in charge of the Personnel – Member (v) Representative of Scheduled Caste/Scheduled Tribe & Other Backward Cass nominated by the	

RECRETIMENT RULES FOR PRIVATE SECRETARIES (CLASSINOF GENERAL ADMINISTRATION DEPARTMENT TUTICORIN PORT TRUST.

Name of the Doct	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or - Selection- cum- seniority or Non- selection post	Age limit for direct re- eruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
Senior Private Sest dervito Clearmon	(1)	(3) Class I	(4) 10750- 300 16750-	(5) Selection by merit	15	(7) No	(8) Essential: (i) A degree from a recognised. University (ii) Proficiency in Stenography and Typewriting with speed of 126/40 words per minute respectively. (iii) Knowledge of Computer Application. (iv) Eight years experience as Stenographer/Personal Assistant in an Industrial/Commercial/Covernment Undertaking.

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Whithis sign Perfor Method of vectorifiers, with the place the for fany or by Promotion fany or by Promotion fany or by Promotion or by various mell or by va	nitment made n or by orptio greof filled	If a Departmental Promotes Committee exists what is its composition	Circumstances in which Union Public Service Commission for the consulted in making reconitment.
GEN By promotion which by absor- deputation, fail both by direct rectuitment	ption/ Scale of pay of R. 9100-15100 with 5 years regular service in	(13) 1) Charmon - Chairman 1) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Caste/Scheduled To be & Other Backward Class continued by the Chairmen - Member	(14)

RECRUITMENT RULES FOR CLASS LPOSTS OF PERSONNEL AND INDUSTRIAL DIVISION (HUMAN RESORCE DIVISION) ADMINISTRATION DEPARTMENT TUTICORIN PORT TRUST.

	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection- cum- seniority or Non- selection poet	Age limit for direct re- cruits	Whether benefit of added years of survice is admissible under Rule 30 of the Central Civil Services (Pension) Rules 1972	Educational and other qualifi	ications required for direct recesits	
(1)	(2)	(3)	(4)	(5)	(6)	(7)		(8)	
Assistant Personnel Officer Grade I		Class I	9100- 250- 15100	Selection by merit	30	No ,	Essential: A degree from a recognised Desirable:	University	
				e de la companya de l				ciploma in Personnel Manageme on Welfare of a field arbitrats or degre- totion	
		*		Ħ				curive Codre in the iteld of General A strial Relations,etc., in an Induscrial/	
								*	
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	bation, if any	by Director by Proposition, and per the posts	of tent, wheth t Recruitm omotion or ion/absorp ercentage of To be fille us methods	er grades tent made by tio of			on/ deputation absorption outation /absorption to be	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making regraturent.
(9)	(10)		(11)	-		- (12)		*88	(14)
Age: No Qualification: Yes	2	- 33 1/3 By Prom. 66.2/3 pe	er, 2006 it recruitm percentage otion — ercentage	ent Existin	00-14600 g post of	with 3 years regulation	Secretary in the scale of pay ular service in the grade its Officer in the scale of pay gnated as Assistant Personal	i) Chairman - Chairman ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge	
			er, 2006 t recruitue percentage					of the Personnel - Member (v) Representative of Scheduled Caste/Scheduled Tribe & Other Backward Class nominated by the Chairman - Member	

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RECRUITMENT RULES FOR CLASS I POSTS OF ESTATE DIVISION UNDER GENERAL ADMINISTRATION DEPARTMENT TUTICORIN PORT TRUST.

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection cum seniority or Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Assistant Estate Manager Grade !		Class	9100 290 15300	Selection by ment	34)	No	Essential: A degree with Post graduate degree/diploma in Architecture/Town and Countr Platning or degree in Chell Engineering from a recognised University/Institution OR Corporate Membership of Institution of Surveyor (India). Desirable: (i) A degree in Law from a recognised University (ii) 2 Years Executive experience in Estate Management Valuation or Language in an Industrial/Commercial/Government Undertakings.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of pro- bation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/deputation absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9) Age No. Quardication (No. Inovever) Diplomation to recognized University & Institution is essential	(10)	(11) Gris 31st December, 2006 By Direct recruitment — 33 1/3 percentage By Fromition — 66.2/3 percentage After 31st December, 2006 By Direct recruitment (67.13 percentage By Promotion — 33 1/3 percentage	Promotion from Assistant Estate Manager Grade II in the scale of Pay Rs. 8600-14500 with 3 regular service in the grade Existing one pool of Assistant Executive Engineer (Civil) in the scale of pay Rs. 9100-15100 will be redesignated as Assistant Estate Manager Grade 1—The lien of the incumbent who are re-designated to the post of Assistant Estate Manager Grade I will continuously be retained in the grade of Assistant Executive Engineer (Civil) in Civil linguiseering Department.	(13) i) Chairman - Chairman ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Caster/Scheduled Tribe & Other Backward Class nominated by the Chairman - Member	(14)

RECRUITMENT RULES FOR CLASSIPOSTS OF LEGAL DIVISION UNDER GENERAL ADMINISTRATION DEPARTMENT TUTICORIN PORT TRUST.

Name of the Post	el Pest	Class fication	Scale of Pay (lis)	Whether selection by merit or Selection- com- sensority or Nan- selection post	Age limit for direct re cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
Lew OFfice: Gride I		(5) Ciass i	(4) 9:00- 250- 15169	(5) Selection by ment	(6)	No (7)	Essential: A degree in Law from a recognised University Desirable: (i) Two Years Executive experience in Legal Establishment of an Industrial/Commercial/Government Undertaking: (ii) Post Graduate Degree in Law from a recognised University





Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of pro- bation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts Tu be filled by various methods	In case of re-ruitment by promotion/ deputation absorption grades from which promution/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
Age: No Qualification: Yes		(11) Upto 31 st December, 2006 By Direct recruitment - 33 1/3 percentage By Promotion – 66.2/3 percentage After 31 st December, 2006 By Direct recruitment - 66.2/3 percentage By Promotion – 33 1/3 percentage		(13) i) Chairman – Chairman ii) Deputy Chairman - Member (iii) Head of Department in which the vacancy coours – Member (iv) Head of Department in charge of the Personnel – Member (v) Representative of Scheduled CasterScheduled Telse & Other Backward Class nominated by the Chairman – Member	(14)

RECRUITMENT RILES FOR CLASSIPOSTS OF FINANCE DEPARTMENT TUTICORIN FORT TRUST.

Number of Pass	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection- cum- senioring or Non- selection post	Agr limit for direct re- cruits	service is admissible under Rufe 30 of the Central Civil Services (Pension)		lifications required for direct recounts	-
	(3)	(4)	(5)	(6)				
4	Class I	1	Selection by merit	30	Να	Essential: Member of Institute of Charand Works Accountants of I	rtered Accountar's of India OR of India	ute of Case
						Desirable: Two years experience in Exc	entive cadre in the field of Firance, As	ecuning in
	recruitme by Direct or by Pro Deputation, and per the posts	ent, whether Recruitment motion or an/absorpti recutage of To be filled	ent made by	of recrui	Queut by promoti	On alexuation observation	If a Departmental Promotion Committee crists what is its composition	Circumstances in which Union Public Service Contraission is to be consulted in making recruitment.
(10)				-	1120			T. C. C. MILITERIA
-	Upto 31 ⁵¹ December By Direct - 33 1/3 p By Prome 66 2/3 pen After 31 ⁵ December By Direct of	r, 2006 recruitmer ercentage tion — centage t	The exi 15100 v the exis Rs.8660 Grade II	or 14600 v sting post will be rea ting Junio 1-14600 n	Accounts Officer with 3 years regul of Accounts Officer lesignated as Accounts Officer Accounts Officer	Grade II in the scale of pay ar service in the grade. — ficer in the scale of 9100— ounts Officer Grade I and	(13) i) Charman - Charman ii) Deputy Charman - Mamber (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduleri Ceste/Scheduled Into & Other	(14)
	(2) 4 Period of probation, if any (10)	(2) (3) 4 Class I Period Method of prohations, of prohations, of prohations, of prohations, of prohations, and period the posts by various (10) 2 Upto 31 ⁵ December By Direct - 33 1/3 p By Promo 66 2/3 per After 31 ⁸ December By Direct	Period of Post Property Pro	of P 3st fication (Rs.) selection by merit or Selectification (Rs.) (2) (3) (4) (5) Selection post (7) Selectification (8) Selection post (9) Selection by merit (15) Selection (15) Sele	of Past fication Pay selection for GRs. Selective records recording to the past To be filled by various methods (10) Upto 31st Paccentage of the posts To be filled by various methods (10) Upto 31st Paccentage of the posts To be filled by various methods (10) Upto 31st Paccentage of the posts To be filled by various methods (10) Upto 31st Paccentage of the posts To be filled by various methods (10) Upto 31st Paccentage of the posts To be filled by various methods (10) Upto 31st Paccentage of the posts To be filled by various methods (10) Upto 31st Paccentage of the posts To be filled by various methods (10) Upto 31st Paccentage of the posts To be filled by various methods (10) Upto 31st Paccentage of the constant of	of P 3st fication (Ra.) Pay selection by merit for added years of service is admissible country or Non-selectification of the Central Civil Services (Pension) Rules, 1972 (2) (3) (4) (5) (6) (7) Class I 9100-250-15100 by merit 30 No	of P 3st fication Ray Selective Selective	of F. set Pay Selection Selection

RECRUITMENT RULES FOR CLASS I POSTN OF FINANCE DEPARTMENT TUTICORIN PORT TRUST

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection- cum-	Age limit for direct re- cruits	Whether benefit of added years of service is ad assible under Rule 38	Educational and other qualifications required for duest recruits
(I)	(2)	(3)	(4)	seniority or Non- selection post (5)	6	of the Central Civil Services (Pension) Entes, 1972	
Senjor Accounts Officer	2	Class [10750-	Selection by ment	35		Essential: (f) Member of Institute of Chartered Accountants of India CR of Institute of Chest and Works Accountants of India. (ii) Five years experience in executive cadre in the field of France. Account in in an Industrial/Commercial/Government Undertakings.

[PART IL-SEC. 3(i)] THE GAZETTE OF INDIA : EXTRAORDINARY la case of recruitment by promotion/deputation absorption grades from which promotion/deputation/absorption to be Circumstances in which Union Public Service If a Departmental Promotion rened Method of Whether age Committee exists what is its recruitment, whether and educational 41110 composition qualifications
prescribed for
direct recruits
will apply in the by Direct Recruitment or by Promotion or by Drawston/absorptic harina, made Commission is to grany he consulted in making n, and percentage of the posts To be filled recruitment. case of by vacious methods
(11)
By premotion, failing,
which by absorption/
deputation, failing both promusion (14) (12)
Promotion from Accounts Officer Grade I/Cost (12) (9) Age: No Qualification i) Chairman - Chairman Accounts Officer in the scale of pay of Rs 9100-15600 with 5 years regular service in the grade failing which Accounts ii) Deputy Chairman Member No however, a 5 years regular service in the great primity which Action as Officer Grade VCost Accounts Officer in the scale of Rs. 9100-15100 with 2 years regular service in the grade and a combined regular rervice of Syears in the scales of pay of Rs. 9100-15100 and Rs.8600-14600 in the respective discipline of Finance Department. (iii) Head of Department in charge Degree from a recognised University is essential by direct recruitment. of the Department in which the vacancy occurs - Member (iv) He al of Department in charge of the Personnel - Member Absorption/ceputation will be of officers holding the post Senior Accounts Officer or post of Accounts Officer (v) Representative of Scheduled Caste/Scheduled Tribe & Other Grade L/Cost Accounts Officer in the scale of pay of Rs. 9100-15100 with 5 years regular service in the grade in a Backward Class nominated by the Chairman - Member Major Port Frust - The existing post of Deputy Financial Adviser and Chief Accounts Officer in the scale of Rs.10750-16750 will be redesignated as Semor Accounts

RECRUITMENT RULES FOR CLASS I POSTS OF FINANCE DEPARTMENT TUTICORIN PORT TRUST.

Name of the Post	Number of Post	Classi- fication	(Rs)	Whether selection by merit or Selection- cum- sen ority or Non- selection post	creits	Whether benefit of auded years of service is admissible under Rufe 50 of the Central Civil Services (Pensian) Rules, 1972	Educational and other qualifie	ations required for direct recruits	
Depote Charl Accessor	(2)	(3) (3 ars 1	(4) 1 3009 1 30 1 82 30	(5) Selection by merit	40	No.	and Works Accountants of In-	attered Accountants of India OR of Ins dia executive sadre in the field of Finance	4
Whether age and education qualification prescribed for direct recon- with apply in- case of promittee	nal of pro- butions of litans	vecrui n, by Dir or Ly Deput n, and the pe	ed of nment, whe rect Recruit Promotics (attendable) processing see To be 5	ther gra tmeut ma or by ptio c of thed	des from w		tion/ deputation absorption leputation /absorption to be	It a Depar, mental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(97 Age No Ignative man In a secon Description resignised University to escention	a	By pro rotalia depart	(11) one stoom, fail by does orgin door, failing of recouding	tan; on Ac iboti of fail Of Rs ac io of Ac	counts Offi Rs 10750-1 ling which I ficer/ Senio 10750-167 ombined re 750-16750 Finance De Absonst Deputy C counts Offi	con from Deputy cert Senior Acco of 50 with 4 year Deputy Financial r Accounts Office 50 with 2 years in gular service of 9 and Rg.9100-151 partment. stick/deputation, v thef Accounts Office of in the scale of	Financial Advises and Culet unts Officer in the scale of pays regular service in the grade Adviser and Chief Accounts or in the scale of regular service in the grade and years in the scales of pay 00 in the respective discipline will be of officers holding the officer or post of Senie; of the scale of the scale of Senie; of the scale of Senie; of the scale of Senie; of the scale of the scale of Senie; of the scale of Senies; of Senies; of the scale of Senies; of Senies	i) Chairman - Chairman ii) Osputy Chairman - Member iii) Head of Department in charge of the Department in which the vacency occurs - Member (iv) Head of Department is charge of the Personnel - Member (v) Representative of Scheduled Caste/Scheduled Tribe & Other Beckward Class nominated by the Chairman - Member	()4)

RECRUITMENT RULES FOR CLASSIFOSTS OF FIT ANCE DEPARTMENT TUER ORIN PORT TRUST.

Name of the Post	Number of Past	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection cum seniority or Non- selection post	Age limit for direct re- cruits	Whether benealt of added years of service is admissible under Rule 30 of the Central Civil Services (Pensien) Rules, 1972	Edwarighth and other qualitications required to recourts
(1)	(2)	(3)	(4)	(5)	(6)	(1)	791
Semin Deputy Chief Accounts Officer		Class i	100- 400- 20400	Selection by ment	42	No	Essential: (i) Member of Institute of Chartered Accountants of India OR of Institute of Cost and Works Accountants of India. (ii) Twelve years experience in executive cadre in the field of Finance, Accounting in an Industrial/Commercial/Government Undertakings.



and adversalities in the control of	bation If any	recruiment, whether by Direct Recruitment of by Fromotion or by Deputation/absorption, and percentage of the posts To be fired by various methods		If a Departmental Promotion Committee exists what is its composition	Circumstances in which Uallin Public Service Company of the in make it is in make it is in the circumstance in the circumstanc
Age : No	(10) Not	(11)	(12)		1
Qualification . Yes	appli- cable	organisations and failing both by direct recruitment.	Accounts Officer or helding post of Senior Deputy Accounts Officer or helding post of Deputy Chief Accounts Officer and Senior Deputy Chief Accounts Officer in the respective discipline of Finance Department in the scale of pay of 36: 13006-18230 in Severing on Senior Department Public Sector Unique to the scale of the serior Unique to the senior Department Public Sector Senior Seni	(13) i) Chairman — Confirman ii) Deputy Chairman — Member (iii) ficad of Department in tharpe of the Department in which the seanney occurs — Member (iv) Head of Department is charge of the Personnel — Member (v) Representative of Scheduled Caster/Scheduled Caster/Scheduled Taibe & Ciber Backwani Class nominated by the Grunnian — Member	(14)

RECRUITMENT RULES FOR CLASSIPONTS OF FINANCE DEPARIMENT TUTICORIN PORT TRUST.

Name of the Post	Number of Post	Classi	Scale of Pay (Rs.)	Whether selection by meric of Selection- com- seniority or Non- selection post	Age build for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972		tions required for direct recruis	
Financial 1	(2)	Class I	. (4)	(5)	(6)	(7)			
Adviser and Chief Accounts Ufficer		(Head of Department)		Selection by merit	45	No	(ii) Fulleen years experience in ex	red Accounters of India OR of Lis	
Whether ago and educational publications wescribed for irect recruits all apply in the ase of romotion	Period of pro- bation, if any	by Direct	ent, whether Recruitment motion or n/absorpti censes of To be filled	nt by	of Ferruit promotion	**************************************	on/deputation absorption grades is orption to be made	mercial/Government Undertakings om U a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is be consulted in making
(9)	(10)	C C	11) -		- 10-	-,			recruitment.
ger No ual featern :	Net appl - cable	By absorpti composite failing whic deputation,	msthed th by	post of holding regular s 3s. 1600	post in the service in 10-20800	ntion through con Adviser and Chie scale of pay of the grade or Offic with 3 years regulation of a Major Po	nposite method, officers holding the faceuants Officers of Officers Rs. 17506-22360 with 2 years cert holding posts in scale of payor lar service in the grade in the rt Trust will be efficible.	die Ministry of Schoping Chairman (n) Chairman Deputy Chairman of the Port — Meinhar	(14)
				and Chief Chief Acc Accounts' 16000-208 Sector Unc service in t	or deguteri Accounts Officer in 100 and ac lertakings he grade	on, officers hold. Officer or officer icer and the post the Finance Dep ove in Government or Autonomous will be eligible.	ing the peace of Senior Deputy of Financial Advisor and Chiel arthur in the scale of pay of ReculSerui Government/Public Body with 3 years regular the selection by ment for which he Annual Contidential Reports	Chairman so a Easing ville experience in the field to be acomastice by the Ministry of Shipping. (iv) Requesentative of Scheduled CanterScheduled Tibes/Other Backward. Classes nominated by	

THE GAZETTE OF INDIA : EXTRAORDINARY

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-		RECRUI	TMENT R	ULES FOR C	LASS LI	POSTS OF ELEC		SING WING OF TUTICORIN POP	
Name of the Post	Number of Post	Classi- lication	Scale of Pay (Rs.)	Whether selection by merit or Selection- com- seniority or Non- selection post	Age timit for direct re cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educatic ast and orner q	unlifications required for direct recru	its.
	(2)	(3)	(4)	(5)	(6)	(7)		(8)	
(1) Assistant Director (Electronic Carta Processing)	121	Class I	9190- 250- 15100	Sciention by merit	30	No	University/Institution OR Degree in Mathe/Statistic in Computer Application University/Institution OR Degree in Engineering w Science/Information Tecl Degree in Engineering w (i) Fost Graduate Degree Post Graduate Degree in Laformation Systems or In Business Administration Information Systems or In-	of Operatinal Research/Economics with Computer Science/Information Techno- ith Post Graduate Diploma in Computer molegy from a recognized University/h- in Matha/Statistics/Operational Resear- computer Science or Computer Engine IS or Information Technology or Comp (PG Degree/Diploma) with specializat MIS or Information Technology and all MIS or Information Technology and all MIS or Information Technology and all	Post Graduate Diplom ogy from a recognizer Application/Compute stitution. h/Economics or ring as Systems or uter application or on in Systems or ed subjects from a
Whether a reducational qualification prescribed direct rect will apply case of pre-	nns i for u,ts in the	erion of probation, Lany	whether I Recruiting Proportion Deputation and peroposity To	ent or by n or by on absorption on age of the be filled by	absor depu	se of recruitment l ption grades from atton /absorption	by promotion/ deputation which promotion/	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
			vorious r		-		(12)	(13)	(14)
Sec 185 Quality 25	in:Yt5	7 (16)	2006 Hy Driec 33 1/3 Pe De 1 com Federatzi After 3f 2006 De Direc 56 2/3 Pe	stion = 66 2/3 te * <u>December,</u> t recruitment	Scale servi Anal be re Data	otion from Data Pr of Pay Rs. 8600-1 or in the grade – The ext in the scale of r	ocessing Officer in the 4600 with 3 years regular he existing post of System may cf RS 9400-15100 will istant Director (Electronia	(i) Chairman - Chairman (ii) De poty Chairman - Member (iii) Head of Department in charge of the Department in which the vacans y occurs - Member (iv) Head of Department in clistge of the Personnel - Member (v) Repectantative of Scheduled Caster/Scheduled Tribes and Other Beckward Classes nominated by the Chairman	

RECREITMENT RULES FOR CLASS I PUSIS OF ELECTRONIC DATA PROCESSING WING OF TUTE CORIN PORT TRUST

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection cum- seniority or Non- selection pest	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 50 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	- (8)
Deputy Director (Flectronia Data Processing)		Class I	10750- 300- 16750	Selection by merit	- ,	No	Essential. Degree in Computer Engineeric g/Computer Sciences from a recognized University/Institution OR Degree in Matha/Statistics/Operatinal Research/Economics with Post Graduate Diploma in Computer Application/Computer Science/Information Technology from a recognized University/Institution OR Degree in Engineering with Post Graduate Diploma in Computer Application/Computer Science/Information Technology from a recognized University/Institution. (ii) Five years experience in Programming/Electronic Data Processing/System Design and Analysis and related fields. Desirable: Post Graduate Degree in Computer Science or Computer Engineering or Systems or Post Graduate Degree in computer Science or Computer Engineering or Systems or Information Systems of Mis or Information Technology or Computer application or Business Administration (PG Degree/Diploma) with specialization in Systems or Information Systems or Mis or Information Technology and allied subjects from a recognized University/Institution.

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Whether spe and ducational yealifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentuge of the posts To be filled by various methods	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation/absorption to be made	Ha Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9)	(10)	i (ii)	(12)	(13)	(14)
Age: No Qualification: Yes	2	By Premotica failing which by absorption/deputation, failing both by direct recruitment.	Promotion from Assistant Director (Electronic Data Processing) in the Scale of Pay Rs 9100-13100 with 5 years regular service in the grade failing which, Assistant Director (Electronic Data Processing) in the scale of pay of Rs. 9100- 15100 with 2 years regular service in the grade and a combined regular service of 8 years in the scales of pay of Rs. 9100-15100 and Rs. 8600-14600 in the respect discipline of Electronic Data Processing Wing. Absorption/deputation will be of officers holding the post of Deputy Director (Electronic Data Processing) or Assistant Director (Research) and Deputy Director (Electronic Data Processing) in the scale of pay of Rs. 9100-15100 with five years regular service in the grade in Electronic Data Processing Wing /P&R Division in a Major Port Trust.	(.) Chairman - Chairman - Member (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member - (iv) Head of Department in charge of the Personnel - Member (v) Representative of School and CateryScheduled Tribes and Other Backward Classes nominated by the Chairman	

RECRUITMENT RULES FOR CLASS I POSTS OF ELECTRONIC DATA PROCESSING WING OF TUTICORIN PORT TRUST

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection- com- seniority or Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Estucational and other qualifications required for direct requits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Senior Deputy Director (Electronic Data Processing)		Class]	13000- 3500- 18250	Solection by ment	4:	No	Essentialt (i) Degree in Computer Regineering/Computer Sciences from a recognized University/Institution OR University/Institution OR Degree in Maths/Statistics/Operatinal Research/Economics with Port Graduate Deplotina in Computer Application/Computer Science/Information Technology from a recognized University/Institution OR Degree in Engineering with Post Graduate Diplotia in Computer Application/Computer Science/Information Technology from a recognized University/Institution (ii) Nine years experience in Programming/Electronic Earls Processing/System Design and Analysis and related fields Designables Designables Post Graduate Degree in Maths/Statistics/Operational Research/Economics or Post Graduate Degree in computer Science or Computer Engineering or Systems or Information System or MIS or Information Technology or Computer application or Business Administration (PG Degree/Diploma) with specialization in Systems or Information Systems or MIS or Information Technology and allied subjects from a recognized University/Institution.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation /absorption to be made	If a Depurtmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in marking recruitment.
(9)	(10)	(11)	(12)	(13)	(14)
Age: No Qualification: Yes	-	By Promotion failing which by abscrption/deputation, failing both by direct recruitment.	Promotion from Deputy Director (Flectronic Data Processing) in the Scale of Pay Rs. 10750-16750 with 4 years regular service in the grade failing which, Deputy Director (Electronic Data Processing) in the scale of pay of Rs. 10750- 19750 with 2 years regular service in the grade and a combined regular service of 9 years in the scales of pay of Rs. 10750-16750 and Rs. 9100-15100 in the respect discipline of Electronic Data Processing Wing. Absorption/deputation will be of officers holding the post of Senior Deputy Director (Electronic Data Processing) or Deputy Director (Research) and Senior Deputy Director (Electronic Data Processing) in the scale of pay of Rs. 10750- 16750 with four years regular service in the grade in Electronic Data Processing Wing/ P&R Division in a Major Port Trust.	(i) Chairman Chairman Member (ii) Depaty Chairman Member (iii) Head of Department in things of the Department in which the vacancy occurs – Member (iv) Head of Department in charge of the Personnel – Member (v) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Classes nominated by the Chairman	

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RECRUITMENT RULES FOR CLASS I PUSIS OF ELECTRONIC DATA PROCESSING WING OF TUTICORIN PORT TRUS

-		RECRU	TIMENT (CULES FOR	CLASS I	POSTS OF ELEC	TRONIC DATA PROC	ESSING WING OF TUTICORIN PO	OKT TRUST
Post	Number 16 Post	Classi ficaties	Scale of Pay (Rx.)	Whether solvation by merit or Selection- cum- seniority or Non selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Persion) Rules, 1972	Educational and other	q alifications required for direct rec	ruits
(I) Assistant Director (Researd.)	(2)	Class 1	(4) 9100 250 15100	Selection by mont	(6)	(7) No.	Desirable: (i) Two years executive, or in conducting field su (ii) Knowledge of Comp (iii) Post Graduate Degr	(8) Statistics or Mathematics from a recognized in collection, compilation at trypy, investigation etc. subtractions excluded personal continuous and compilations at the compilation on Economies or Statistics id allied subjects from a recognized Unit	ed interpretation of data or Mathematics or
Whether age or educational posterioristics presented for fixed or mits will apply in the ease of producti	t hint thin	oution,	Method of a whether by Recruitment Francoion a Deputation and percent posts I a de various ciet	Direct for by if by absorption, age of the blied by	absorpt	of recruitment hy ion grades from w ion /absorption to		If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making year aitment
(S) Age S. Qualitanner Y	1/3	10)		1)to.uer,to.uer,to.uer,to.uer,to.uer,to.uer,to.uer,to.uer,to.uer,	pay of R m Plann regular s Statistic. See 9100	s. 6170-11975 in the ing and Research Derivice in the grade of Research Officer	In mployees in the scale of the respective disciplinativision with five years. The existing post of in the pay scale of estignated as Assistant.	(13) (i) Chairman - Chifernan (ii) Deputy - Chifernan (iii) Deputy - Chifernan (iii) Deputy - Chifernan (iii) Head of Deputy in which the wacancy occurs - Member (iv) Head of Deputy in the harge (iii) Head of Deputy in the harge (iii) Head of Deputy in the harge (iii) Representative of Scheduled Chairman Clesses nominated by the Chairman	(10)
	Number of Post	Cleari freation	Nente of		Age limit for drect re- cretts	Whether benefit of added years of service is a Junsishie under Rule 30 of the Central Call Services (Pension) Rules, 1977		PARZMENT IN TUTICORIN POR	
Abstraction	(2)	(3) Class t	(4) 5 100 7 30 25 100	(5) Selection by ment	(6)	No (7)	Essirable. Two years experience in	(%) Civil Engineering from a recognized Us executive Cathe in Planning/Construct fame structures in an industrial/Commo	on/Désign/Maiotenance
Whether age and discassions to a the carrier and for its active and the carrier and the carrie	prob J any	ation A	Method of particular by destructions of the particular beautions of the particular beautiful and particular beautiful particular beauti	Direct or by r by obsorption, ige of the illed by	absorpt	of recruitment by ion grades from w ion /absorption to	promotion/ deputation hich promotion/	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making) eer nituocal.
ger No es No eral fical op . o, aveces a op ana in C eff cathering Lon rocky used in craito/ stitution in action in		2 P P P P P P P P P P P P P P P P P P P	(I Ipre 31" Dec 00% Is Direct see 2 "A Person by President when the Bo- control of 2 Direct re- 6 and Fercian y profession of collage	ember, radhaent – tage i – 56 2/3 rumher, sitment –	scale of	(12 on from Assistant E ony of Es 8600-]43 on the grade) ngineer (Civil) in the 90 will. 3 years regular	(13) (i) Chairman - Chairman (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Chates/Scheduled Tribes and Other Beckward Classes nominated by the Chairman	(14)

PECRETEISENT RULES FOR CLASS LPOSTS OF CIVIL ENGINEERING DEPAREMENT IN TUTICORIN PORT TRUST

News of the	A Post	fication	(Rs.)	Whother selection by merit or Selection-cum-seniority or Non-relection post!	Age Resist for direct re- evoits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	1.0	er qualifications requised for direct re	cruits
Executive	6 (2)	Class I	10750-	(5) Selection	55	(7)	191	(8)	
Engineer (Civil)			300- 16750	by merit		No	Designable: Five years experience i	Civil Engineering from a recognized U n executive cadre in Plaanii geConstruct Marine structures in an Industric/Comm	io n /Design/Maintenanc
Whether age as educational qualifications prescribed for direct recruits, will apply in the ase of promoti	prob if any	ation, we R	lethod of re hether by I ectrifinent comotion or equinition/a. id percentagests To be fi Figure metho	lirect or by by bsgrption, go of the lied by	absorpti	of recruitment by on grades from w on /absorption to		If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be to established in making re-ruitment
(-(9)		0)	· (11)			(12)		(13)	(14)
ige: No pualification: lo, however a hiploma in Civil ngineering from recognized in versity stitution is seential.	ification: lowever a absorption/depunition, facility by lightly direct absorption/depunition, facility by lightly direct reconstruct reconstruct facility by lightly direct reconstruct reconstruct facility by lightly facility by lightly facility by lightly facility facili		Engineer of 15100 (with failing who in the scalingular ser- service of 15100 and discipline of Abholding po-	h 5 years regular si ich Assistant Execu- e uf pay of Rs 9100 vice in the grade m 8 years in the scale Rs 8600-14600 in obserption/deputatio storption/deputatio st of Executive En-	of pay of rks.9100- ervice in the grade utive Engineer (Civil) 0-15106 with 2 years and a combined regular es of pay of Rs.9100- the respective	(i) Cheirman Chnieman (ii) Deputy Chairman Member (iii) Head of Department in charge of the Department in which the vacancy occurs—Member (iv) Head of Department in charge of the Personnel — Member (v) Representative of Scheduko Castes/Schedukol Troes and Other Backward Classes manimated by the Chairman			

PECRUITMENT RULES FOR CHASS I FOSTS OF CIVIL ENGINEERING DEPARTMENT IN TUTIC ORIN FORT TRUST

Name of the Post	Number of Post	Classi- fication	Scale of Pay' (Re)	Waether selection by merit or Selection- cum- seniocity or Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Crol Services (Pension) Ruies, 1972	Educational and other	qualifications required for direct re	cruits
Superateral-	72)	(Ĵ) Cláss I	(4)	Selection	(6)	No. (7)	Essential	(8)	
ing Engineer (Civil)		Class I	390- 18250	ty merit	130		Degree or equivalent in <u>Destrables</u> Nine years experience in	Civil Engineering Korn + treasured U executive cadre in Planning/Construct arine structures in an Industrial Comm	ica/Design/Maintenance
Whether age's educational qualifications prescribed for direct recruits will apply in the case of promoters.	probi if inty	ation, wi Re Pr De an	hether by I Scristment omotion of	or hy by bsorption, ge of the illed by	absorpti	of recruitment by ion grades from w ion /absorpfibn to		If a Departmental Promotion Committee exists what is its composition	Circumstances in white Union Public Service Commission is to be consulted in making recruitment.
(9)	(1		(11		1 11	(12	1	(13)	(14)
Age No Qual Scation Qual Scation No, however a Diploma in Civi Engineering from a recognized University/ Institution is expentful.	e. No al. Seation . , however a . , lowever a . , lower year . , lower		otation,	in the sca regularise Engineer 16,750 w., a combion of pay of respective Departme A holding puthe feeder	the of pay of Rs.10° revice in the grade (Civil) in the scale the Zyears regular set vice (Rs.10750-16750 a ediscipline of Civients of Superintendies of Superintendies	contine Engineer (Civil) 250-16750 with 4 years failing which becomes of pay of Rs. 10750, service in the grade and of 9 years in the scales and Rs. 9100-15100 in the 1 Engineering on will be of officers ing Engineer (Civil) or use as mentioned above.	(3) Chairman - Chairman - Member (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (iv) Representative of Schorl ded Cartes/Scheduled Tabes and Other Rackward Classes nominated by the Chairman		

THE GAZETTE OF UNIA EXTRAORDINARY. [PALIL-SE RECEBTIONER FOR CLASS I POSTS OF GIVIL MINERARING AND ACTMENT IN THE CORD BORT DRUST

Name of the Post	Number of Post	Classi Gratio		Whether selection by merit or Selection rum semonity or Non- selection past	Age fimit for, direct se gruits	Whother benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension), Rules, 1972	Educational and other qualification	7	G ,
(1) Depaire	(2)	(3) Class		(a) Selection	(6)	No.	Essential:	(5)	
Chief Engraces (Civil)	İ		452- 20200	by merit			Degree or equivalent in Civil Enginee Describle: Twelve years experience in executive //Maintenance preferably or Port and b Industrial/Commercia/Government L	nades in planning/Construct Agrice structures in an	
Whether age educational qualification prescribed is directricism will apply to case of orom	s p b ot 4 ts the	ora- pation; d	Method of rectuitment, by Direct Re- or by Promo- Deputational n and perces the posts To	cruitment tion or by disorptia ntage of be filled	In case of grades fro made	recruitment by pr m which promotion	omorion/ deputation absorption on/ deputation rabsorption to be	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Fublic Service Commission is to be consulted in making recruitment.
(9)		(10)	by various m				(12)	(13)	(14)
OY. Age No Quantier on Yes	1.0	Att Mot qydi tabk	By alsorption Compassite in Saling which departation for Covernment Organisation failing both to recomment	through eriod by om other	the post of Superintent respective pay of Rs. a Major Pt Chief Eng Engineerin and a com Rs. 10750 Civil Engineer (Engineer a discipline 13003-1b. Governmentigible.	Deputy Chief Eng ding Engineer and discipline of Civil 13000-18256 - 8 Septimizer of Civil 13000-18256 - 8 Septimizer (Civil) in the ignorance of Civil 1000	gl. Composite method, Officers holding meet (Civil) or the post of Departy Chief Engineer (Civil) in the Engineering Department in the scale of 13 years regular service in the grade in the trade of 13 years regular service in the grade in the following Engineer (Civil) and Deputy respective discipline of Civil: 22 years regular as wice in the grade to 0.7 years in the scales of pay of 19-18-20 in the respective discipline of it in a Major Port Timst will be eligible cers holding the post of Deputy Chief tolding post of Superintending Ingeneer (Civil) in the respective ag Department in the scale of 19 yof Rs. segular service in the grade in kings/Autonomore beddes with the which the bench mark in overall dential Reports will not be below "Very Very".	(i) Chairman - Chairman - (ii) Departy Chairman - Member - (ii) Head of Department in thing of the Department in which the virial virial records - Member (ix) Head of Department in charge of the Perioducal Member (v) Representative of Scheduled Caster Scheduled Tribes and Other Buckward Classes normated by the Chairman	

RECRUITMENT RULES FOR CLASS I POSTS OF CIVIL ENGINEERING DEPARTMENT IN TUTICORIN PORT TRUST

	mber †384	Classi- ficatios		Whether selection by merit or Selection- cum- senigrity or Non- selection pgg!	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972			
	(2)	(3)	(4)	(5)	(6)	(7)		(8)	
Cinet I. Engineer		Class I (Head Depart ment)		Selection by merit	45	No	Examial: Degree or equivalent in Civil Engine Bestrable: Fifteen years experience in executive Maintenance preferably of Port and N Gyrgongent Undgridding.	cadre in planning/Construct	ion / Design /
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	pra- bati any	on, if	Method of recruitment, by Direct Record to Promot Deputation and percent the posts To I by yarrous go	whether ruitment ion or by bsorptio dage of or filled			ornotion/ deputation absorption on/ deputation /absorption to be	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruiment.
(9)	(16)	(11)	0.00			(12)	(13)	(14)
Qualification: #3pl - Composite Yes raide failing who deputation.		Ey absargaion Compesite na faring when l teputation, 's by directive a	rhod by fing both diment	the post of pay of Bs. I officers holy cars regul Departmen For officers of Chief Er of pay of I the grade u will be elig The	Chirf Engineer or 1,3560-22300 with the scalar service in the grain to the American and American		(i) Joint Secretary (Ports) of the Ministry of Shipoing - Chairman Lin (Chairman Peping Chairman of the Port - Member (iii) Any other Port - Chairman or an officer having wide experience in the field to be nominated by the Munistry of Shipping - Member (iv) Representative of Schieduled Castes/Scheduled Tribes/ and Other Dackward Classes nominated by the Ministry of Shipping - Member 1 (iv) Representative of Schieduled Classes nominated by the Ministry of Shipping - Member 1 (iv) Representative of Shipping - R	57	

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RECRUEMENT RULES FOR CLASSIFICSTS OF MECHANICAL ENGINEERING DEPARTMENT IN TUTICORIN PORT TRUST

Name of the Post	of Post	(Classi- fication	Scale of Ray ((Rs.)	Whether selection by merit or Selection- cum- sendarity or Non- relection post	Age timit for direct re- cruits	Whether benefit of added years of service is armissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(6)	(6)	(7)	(8),
Assistant Executive Engineer Mechanical)	14	Class I	9100- 250- 15100	Select on by ment	30	No	Essential: Degree or equivalent in Machanical Engineering from a recognized University / Institution Desirable:
			-			-	Two years experience in relevant discipline in executive cades in an Industrial / Commercial/Government Undertaking.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and perchatage of the posts To be filled by various methods	In case of recruitment by promotion/deputation absorption grades from which promotion/ deputation /absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment,
(9)	(1.0)	- (11)	(12)	(13)	(14)
Age: No Qualification : No, Invector a Diplama to relevant discipline from a recognized University/ Institution is essential.	2	Opto 31" December. 2006 By Direct recruitment—32.1/3 Percentage By Promotion—66.2/7 Parcentage After 31" December. 2006 By Direct recruitment 66.2/1 Percentage By promotion—33.1/3 Percentage	Fromotion (s.c.m. Assistant Engineer (Mechanical) in the scale of pay of Rs. 8600, 14600 with 3 years regular service in the grade.	(i) Chairman - Chairman (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Classes nominated by the Chairman	

RECRUITMENT RULES FOR CLASS LPOSTS OF MECHANICAL ENGINEERING DEPARTMENT IN TUTICORIN PORT TRUST

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by mexic or Selection-com-seniority or Non selection post	Age fimit for direct re- cruits	Whether benefit of added years of service is jadmissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct rectuits
(L)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Exective Engineer (Mediánica)	3	Class 1		Selection by men	30	Ne	Essential: Degree or equivalent in Mechanical Engineering from recognized University? Institution Desicable: Five years experience in relevant discipling in recentive cades in an Industrial? Commercial/Government Undertaking.

The second second second	and the same		Commercial Control	otto Ottoriumine	
Whether age and educational qualifications prescribed for direct recruits will apply in the, case of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion, deputation absorption grades from which promotion/ deputation /absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making requitment.
(9)	(10)	(11)	43	(£ ³)	(14)
Age: No Qualification: No, hawever a Diplome in Brigineering in the relevant discipline from recognized University/ Institution in when tail.	2	By promotion failing which by, which by, which by, sabdentifon/deputation, failing both by direct recenturent	Promotion from Assistant Executive Engineer (Mechanical) in the gazel of pay of 83.9 (00-1500 with 5 years reguler service in the grade failing which Assistant Executive Engineer (Mechanical) in the scale of pay of Rs 9100-15100 with 2 years regular service in the grade and a combineed regular service of 8 years in the scale of pay of Rs 8600-14500 in the respective discipline of Mechanical and Electrical Engineering Department Absorption/deputation will be of officers holding post of Executive Engineer (Mechanical) in respective discipline or leader post with 5 year regular servicefin the grade in a Major Port Trust.	(i) Charman - Chairman - Chairman (ii) Deputy Chairman - Monber (ii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel Member (iv) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Classes nominated by the Chairman	

Name of the Post		Casa- beasing	Scale of Poly (Rs.)		Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Sule 30 of the Central Crvil Services	ICAL ENGINEERING DEPARTMENT IN TUTICORIN PORT TRUST Educational and other qualifications required for direct recruits
(1)	(2)	[3)	(4)	selection post		(Pension) Rules, 1972	
Deputy Muterals Manager		Chas I	10750- 300- 16750	(5) Selection by ment	35	No (7)	Essential: (i) Degree or equivalent in Mechanical/Electrical Engineering from a mecanized University! Institution (ii) Five years experience in Executive Cadre in the filed of Materials Management/Mechanical Engineering! Electrical! Engineering in an Industrial! commercial! Government Undertaking. Desirable: Pear Graduate Degree/Diploma in Materials Management from a recognized University.

Whether age, and educational qualifications prescribed for direct, ecroins will apply in the case of promotion.	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Promotion are by Deputation/absorption, and percentage of the posts. To be filled by sarrous methods.	In case of recruitment by promotion/deputation absorption grades from which promotion/ deputation/absorption to he made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be committed in making recruitment
(9)	(10)	(11)	(12)	(13)	(14)
Age. No Quesife aton Ne however a Dadonia 7; relevant disciplare From a recognized University Leatitution is essential	2	By promotion fairing which by about the dynamic bath by direct recruitment—The Ben of the incumhent who is working an Deputy Materials Manager will continuously be retained in the grade of Assistant frecutive Engineer (Mechanical) Executive Engineer (Mechanical) in Me. on neal and Electrical Engineering Department.	Pronuction from Assistant Executive Proginer (Mechanical/Electrical) in the scale of pay of R. 9100-15100 with 5 years regular service in the grade failing which Assistant Executive Engineer (Mechanical/Electrical) in the scale of pay of (Mechanical/Electrical) in the scale of pay of (R. 9100-15100 with 2 years regular service in the grade and a combined regular service of 8 years in the scale of pay of R. 9100-15100 and Rs. 8600- 14600 in the respective discipline of Materials Management Division/Mechanical and Electrical Engineering Department OR Diploma Engineers in the scale of pay of Rs. 8600-14600 with 8 years regular service in the grade where the pay scale of Rs. 9100-15100 does not exist in that discipline. Absorption/depotation will be of officers fielding post of Deputy Materials Manager or feeder post with 5 years regular service in the grade in a Major Port Trust.	(i) Chairman - Chairman (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Castres/Schoduled Tribes and Other Bakkward Classes nominated by the chairman	

RECRUITMENT BUILDS FOR CLASS I POSTS OF MECHANICAL ENGINEERING DETARLMENT IN TUTICORIN PORT PRUST

Paci	Number of Post	€lussi ficatio s	Scale of Pay (Rs.)	Whether selection by meritar Selection cum- seniority or Non- selection post	limet t los direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Gentral Civil Services (Pension) Rules, 1972	Educational and o	ther qualifications required for direc	d recruits
(1) Experie cading Segineer (Mechanical)	2	(3) Class I	13000- 350- 350- 18250	(5) Selection by merit		(7) j.	Desirable: Nine Years experies	ont in Mechanical/ ites & Communication Engineering fro nees in relevant discipline in executive capeast Undertaking.	
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation if any	n, wheth Recou Prome Depot and pe posts I	ol of recruices by Directment or 1 otton or by atton/absorption/ab	et by ption, f the	absorption g	cruitment by progrades from which	motion/deputation	If a Depurtmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9) Age Na Outlification No, however, a Diploma in Engineering in the relevant discipline floors a recognised University Estitution is essential	(10)	which absorpt	ion/deputati both by dire	ton,	(MechanicalI Rs.10750-16: grade failing (Mechanical/I Rs.10750-167 grade and a cr the scale of pr 15100 in the c and Electrical Absor holding post of (Mechanical)	which Executive E Electrical) in the se	ale of pay of eggl pay of eggl pay of his pay of his pay of gular sevace, in the richest pay of many in 1750 and Rs 9100 eof Meshanical timent will be of officers ingineer.	(13) (i) Chairman - Cheirman (ii) Deputy Chairman - Member (iii) Hend of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (iv) Representative of Scheduled Castee/Scheduled Tribes and Other Backward Classes nominated by the Chairman	(15)

vecu - 60 ph.	Number of Post		Scale of Pay (Re.)	Whether selection by merit or Selection- cum- seniority or Non- selection	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension)	Educational and other qualifications required for direct recruits
	(2)	(3)	(4)	Post (5)	160	Rules, 1972 	(8)
Deputy (Thief Mechanical Engineer	1	Classi I	16000- 400- 20800	Selection by merit	42	No	Estimate: A Degree or equivalent in Mechanical/Electrical/Electronies & Communication Engineering from a recognized University / Institution. Desirable: Twelve years experience in relevant discipline in executive cades in an industrial / Commercial/Government Undertaking.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of pro- bation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods		If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9)	(10)	(14)	(12)	(13)	(74)
Agr. No Confification Yes	Not appli- cable	By absorption directs; Composite method failing which by deputation from other Government Organisations and failing both by direct reconstruct.	Electrical Engineering Departments in the scale of pay of Rs.13000-18210 with three years regular service in the grade in the respective dissipline is Government/Public Undertakings/Autonomous budies etc., will be eligible. 1h selection is by merit for which the bench mark in overall	(i) Charman (-) Chairman (-) Chairman (-) Chairman (-) Pearly Chairman Manther (ii) Department in charge of the Department in which the vacancy occurs Member (iv) Head of Department in charge of the Percennel Men ber (v) Representative of Scheduled Thields and Other Backward Classes nominated by the Chairman (Classes cominated by the Chairman (Chairman (Chairma	

RECRETEMENT RULESFORCHASS IN ASSESSMENT ANICAL ENGINEERING DEPARTMENT IN TUTICOP'S PORT TRUST

Name of the	Number of Post	Glassi- Reation	Scale of Pay (183.)	Wilester selection by presit or Scherion-cross-semantry or 1/15-selection part	Age lireit for direct re- crusts	Whether bracfit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualificati	ons required for direct recr	uits
(1)	(2)	639	· .(#)	(5)	(6)	(7)			
Chief	1 .	Glassi		Selection	45	No.	Essential:	(3)	
Mechan oul Engineer		(Head of Depart- ment)		by nerit			(a) Degree or equivalent in Meclani Engineering/Naval Architecture from Glass-Motor Certificate issued under (b) Effecti wars experience in mana. Mechanical/Liectical/Maging/Electric experience shall be in weddelings in- equipment/electrical installation/dif- commercial/Government Underthis	The recognized University / I Membant Shipping Act, 195 gerial capacity dearing with pairs Engineering works. On thinking maintenance of Land proofes in any Many Pout T	astitetics; or MOTF: 8 at of which eight year to hand into
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of pro- bation, if any	recruits by Direct or by Pr Deputat a, and p the posts	of nent, wheth et Re-ruitm comotion or ion/absorpt ercentage of To be fille us methods	er from ent by io f	e of recru which pro	streat by promot motion/ deputation	ion/deputation absorption grades in /absorption to be made	-Ha Departmental: Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9)	(10)		(11)			0	2)	(13)	- 224
Age: No Qualification: Yes	Not aj pli- cable	Composi- tailing wi deputatio	ption throughte method high by a failing bor recruitment	post of of Rs. I holding in the gard Mr outy) is officers on the lot of pay of the gradue of the gra	Chief Med 7500-2250 g post in the pade in the rine Depart in a Major I For deput is holding p Mechanica of Rs. 1600	prion through Com- thenical Engineer of Owith 2 years regioned to State of the exact of RELEVOL Mechanical and Estment (applicable of Over Trust will be el- ation, officers hold ost of Deputy Chie- land Electrical Engi- 0-20800 and above imment/Public Under thement/Public Under thement/Public Under	posite method, Officers holding the or officers holding post in the scale ular service in the grade of officers 0-20800 with 3 years regular service lectrical Engineering, Department to categories of Marine Engineers	(f) Joint Secretary, (Ports) of the Minuty of Chairman (fi) Chairman (fi) Chairman (fi) Chairman (fi) Chairman of the 2nt Member (fii) Any other Port Chairman of an officer having wide expensions in the field to be nominated by the Ministry of Shipping Member	(14)

[PART II—SEC. 3(2)]

THE GAZETTE OF INDIA : EXTRAORDINARY The selection is by ment for which the bench mark in overall grading in the Annual Confidential Reports will not be below 'Very Good' (iv) Regressentative of Scheduled Castes/Scheduled Tribes and Other Backward Classes nominated by the Ministry of Shipping -Member Membe

RECRUITMENT BULES FOR CEASS UPOSTS OF MECHANICAL ENGINEERING DEPARTMENT IN TUTICORIN PORT TRUST

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Risj	Whether selection by merit or Selection cum seniority or Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Eurentional and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	.(5)	(6)	(7)	(8)
Assistan Executive Expineer Electrical)	4	Class f	9173 259 15100	Selection by men t	26	No	Basential: Degree or equivalent to Electron Melectronics and Communication Engineering from ecognized University / Institution. Desirable: Two years experience to relevant discipline in executive cadre in an Industrial / Commercial / Government Undertaking.

Whether age a: d educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probabilities, if any	Method of recruitment, whether by Direct Recruitment or by Premotion or by Deputationsal corption, and percentage of the pasts. In he filled by various methods	In case of recruitment by promotion deputation absorption grades from which promotion/ deputation/absorption to be made	If a Departmental Prometton Committee exists what is its composition	Cirquestances in which Urion Public Service Commission is to be consulted in making recruitment.
(9) Age No. Qual fication No. Sweet a Diploma in Engineering in the releval discapane from a recognizat Conversity Institution in essential.	(10)	Upto 47 December, 2006 By Direct recordings 3y Breathers and 27 Secondage After 31 December, 2009 dy Direct corr, initial correct Veters and Sy Direct corr, initial Correct Corre	(12) Fromotion from Assistant Engineer (Electrical) in the scale of pay of Rs. 8600-16600 with 3 years regular service in the goade.	(13) (i) Chairman Chairman (ii) Legudy Chairman, Member (iii) Read of Department in charge of the Department in which the vacancy occurs - Member (iv) Pead of Department in charge of the Personnel Member (v) Representative of Scheduled Castry/Scheduled Tribes and Other Backward Classes nominated by the Chairman	(re)

RECRUITMENT RELES FOR CLASS LPOSTS OF MECHANICAL ENGINEERING DEPARTMENT IN TUTICORIN PORT TRUST

Name of the Post	Samber of Past	Classification	Scale of Pas (Rx)	Whether selection by merid or Selection- cum- seniority or Nors- selection	Age limit for direct re- eruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Rension) Rules, 1872	Educational and other qualifications required for direct recruits
(1) Executive Engineer (Electrical)	(2)	(3) Class I	(4) 10750 500- 16750	(5) Selection by most	(6)	(7)	Essential: Degree or equivalent in Electrical/Electronics and Communication Engineering from a recognized University / Institution. Desirable: Two years experience in relevant discipline in executive eadre in an Industrial / Carpograpial Alexandrical Undertaking.

		The second second	Cathetician Ages and	ment oursettsving.	
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recontinent, whether by Direct Recontinent or by Promotion or by Deputationals beorphon, and percentage of the posts I o be filled by various methods.	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation /absorption to be made	If a Departmental Promotion Committee exists what is its compesition	Circumstances in which Usion Public Service Commission is to be consulted in making recruitment
(9)	(10)	(11)	(12)	(13)	(14)
Age - Ne Qualification No, however a Diploma in Engineering in the relevant discipline relevant discipline from a recognized University! Instrument is event at			pay of Rs. 8600-i 4600 in respective discipline of Mechanical and Electrical Engineering Department. Absorption/deputation will be of officers	(i) Cha.man - Chairman - Member (iii) Beparty Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Reprisentative of Schieduled Castes/Scheduled Tribes and Other Backs and Classes nominated by the Chairman	24

Number

of Post

(2)

Classi-

fication

Class I

Whether

selection

by merit

Selection-

cum-seniority

or Non-

selection

(5) Selection

by merit

post

or

Age

limit

for direct

cruits

(6)

re-

Scale of

Pay (Rs.)

9100-

250-

15100

Name Post

(1)

Assistant Traffic Monager Grade

Whether

benefit of

service is

added years of

admissible under Rule 30

of the Central

Civil Services

(Pension)

Rules, 1972

(7) No

RECRUITMENT RULES FOR CLASS I POSTS OF TRAFFIC DEPA

	40.00	quidd for direct recruits	4
4			
	3883		

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	in case of recruitment by promotion/deputation absorption grades from which promotion/ deputation /absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(9)	(10)	(11)	(12)		
Age Na Qualification : Yes	2	Upto 31" December, 2006 By Direct recruitment - 33.1/3 Percentage By Promotion - 66.2/5 Percentage By Direct recruitment - 66.2/3 Percentage By Direct recruitment - 66.2/3 Percentage By promotion - 33.1/3 Percentage	Promotion from Assistant Traffic Manager Grade II in the scale of pay of Rs. 8600-14600 with 3 years regular service in the grade – Existing post of Wharf Superintendent in the scale of pay of Rs. 8600-14600 will be re-designated as Assistant Traffic Manager Grade II. Existing post of Assistant Traffic Manager in scale of pay of Rs. 2100-15100 will be re-designated as Assistant Traffic Manager Grade I	(13) (i) Chairman - Charman (ii) Deputy Chairman - Member (iii) Head of Deputtment in charge of the Deputtment in which the vacancy occurs - Member (iv) Head of Deputtment in charge of the Personnel - Member (v) Representative of the collect Castes/Scheduler Tribes and Other Backward Classes numbered by the Chairman	(14)

RECRUITMENT BULES FOR CLASS I POSTS OF TRAFFIC DEPARTMENT IN TUCKIORIN PORT TRUST

Name of the Post	Number of Post	Classi- fication	Prate of Pay (Rs)	Whether selection by merit or Selection- cum seutority or Non- selection post	Age limit for direct re- crnits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for do ect rectuing
(1)	(2)	(3)	(4)	(5) .	161	(7)	
Semor Assistant Traffic Manager	2	Class I	10750- 300 16750	Selection by merit	75	Na	Essential: (i) A Degree from a renognized University. (ii) Five years experiencein Shipping Cargo Operations Revieway Transportation in Executive cadre in an Industrial Commercial Operation of Universiting

Whether age had educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Methad of rectuitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various, methods	In ease of recruitment by promotion/ deputation absorption grades from which promotion/ deputation /absorption to be made	Ha Departmental Promotica Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
Age: No Qualification: Yes.	2 (10)		Promotion from Assistant Traffic Manager Grade I in the scale of pay of Rs. 9100-15100 with 5 years regular service in the grade failing which Assistant Traffic Manager Grade I in the scale of pay of Rs. 9100-15100 with 2 years regular service in the grade and accombined regular serviced of 8 years in the scale of pay of Rs. 9100-15100 and Rs. 8600-14600 in the respective discipline of Traffic Department. Absorption/depuration will be of officers holding the post of Senior Assistant Traffic Manager or post of Assistant Traffic Manager Grade I in the scale of pay of Rs. 9100-15100 with 5 years regular service in the grade in a Major Port Trust—Existing post of Deputy Traffic Manager in the scale of pay of Rs. 10750-16750 will be redeale of pay of Rs. 10750-16750 will be redealed as Senior Assistant Traffic Manager.	(13) (i) Chairman - Cheirman (ii) Deputy Clairman - Mercher (iii) Head of Department in charge of the Department in which the vacancy occurs - Membe (iv) Head of Department in the rag of the Personnel - Membe (v) Representative of Scheduled Castes/Scheduled Fi, bes and Other Backward Classes no annated by the Chairman	(14)

(38) ss_

RECRUITMENT RULES FOR CLASS I POSIS OF TRAFFIC DEPARTMENT INTUTICORIN PORT TRUST

Name of the Post	Number of Post	Classification	Scale of Pay (Rs.)	Whether selection by merit or Selection cum- seniority or Non- selection post	Age limit for direct re cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Peasion) Rules, 1972	Educational and other qualifications required for direct recraits
(1)	(2)	(3)	(3)	(5)	(6)	(7)	(8)
Deputy traffic Manager		Class	13000- 350- 18250	Selection by merit	40	Мэ	Essential: (i) A Degree from a recognized University. (ii) Nine years experience in Shipping/Cargo Operations/Italiway Transportation in Executive cades in an Industrial Corm service/Covernment Undertaking

Whether age and educational qualifications prescribed for direct recruits will apply in the case of premotion	Perind of probation, if any	Method of recruitment, whether by Direct Recruitment or by i-constitute of by i-constitute of the putation/absorption, and percentage of the posts. To be filled by various methods.	In case of recruitment hy promotion/deputation absorption grades from which promotion/ deputation/absorption to be made	Har Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be commissed in making recruitment.
(P) Age * No Qua'na arion Yes	(13)	(11) By promotion failing which by promotion failing, which by absorption deputation failing, both by direct remultinent	Promotion from Senior Assissant Traffic Manager in the scale of pay of Rs. 10750-16750 with 4 years regular service in the grade failing which Senior Assistant Traffic Manager in the scale of pay of Rs. 10750-16750 with 2 years regular service in the grade and a combinent rapidar service of the grade and a combinent rapidar service of 9 years in the scales of pay of Rs. 10750-16750 and Rs. 9100 15700 in the respective Jacopture of Traffic Department. Absorption/deputation will be of officers building the post of Deputy, Traffic Manager or posts of Senior Assistant Traffic Manager in the scale of pay of Rs. 10750-16750 with 4 years regular service in the grade in a Major Part Traff.	(i) Chairman - Chairman (ii) Departy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Castes/ticheduled Tiples and Other Backward Classes nominated by the Chairman	(19)

STATEMENT PULLES FOR CLASS I POSTS OF TRAFFIC DEPARTMENT IN DIFFICOR IN RORT TRUST

the second secon	Nuraliza of Pess	Lassi- lication	Scale of Pay (Rs.)	Whether selection by merit or Selection cum seniority or Non- selection post	limit for direct re- cruks	Whether benefit of added years of service in admissible under Rule 30 of the Central Chott/Services (Pension) Rules, 1972	Educational and other qual	ifications required for direct	
(1)	(2)	(3)	(4)	(5)	(0)	(7)		(8)	
nem r Deputy Farthe Manager	I	Class1	16000 403 20800	Selection by merit	52	No		ed University. in Shipping/Cargo Operations in/Comment (a//Government)	
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period probati if any	an, vehec Recr Pro- Dep- and post	and of recr ther by Dur- unterest or notion or b utation/abs percentage (To be title and method	ect by by or phou, of the ed by	absorption		ometion/deputation h promotion/deputation	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9)	(15)		(11)			(1	2)	(13)	(14)
Age No Qualification a View	No. applied	de Com which	bsorption the post to meth is be depute Covernment	nod failing mion from	holding the post of Dep	post of Senior Dep uty Traffic Manag	i: Composite mathod, Officers outy Traffic Manager or the er and officers in the Department in the scale of	(i) Chauman - Chairman (ii) Deputy Chairman - Member (iii) Head of Department in	

| Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be made | Absorption to be absorption to be made | Absorption to be made | Absorption to be made | Absorption to be absorption to be made | Absorption to be absorption to be made | Absorption to be made | Absorption to be absorption to be made | Absorption to be absorption to be absorption to be made | Absorption to be made | Absorption to be absorption to the past of the past of

ELECCRUITMENT RULES FOR CLASS I POSTS OF TRAFFIC DEPARTMENT IN TUTICOUN FORT TRUST Whether scale of Educational and other qualifications required for direct recruits fication Pay (Rs.) selection bmit benefit of by merit added years of direct service is Selection admissible. (um cruits ander Rule 30 seniority of the Central or Non-Civil Services sclection (Pension) post Rules, 1972 45 (2) (3) (4) (5) Traffic Manager (7) Selection Class I 18500-No (Head of 450by merit (i) A Degree from a recognized University. Depart-23900 ment) (ii) Fifteen years experience in Shipping/Cargo Operations/Redway Transportation in Executive eadre in an Industrial/Commercial Covernment Undertaking Whether age and Period of Method of recruitment, In case of recruitment by promotion/ deputation educational probation, if any If a Departmental whether by Direct absorption grades from which promotion/deputation Circumstances in qualifications Recruitment or by Premotion Committee /absorption to be made which Union Public prescribed for exists what is it: Promotion or by Service Commission direct recruits Deputation/absorption. composition is to be consulted in will apply in the case of promotion and percentage of the making recruitment. peats To be filled by various methods (9) (10) (11) Age: No By absorption through (13) For absorption through Composite method, Officers holding the post of Traffic Manager or officers holding post in scale of Rs.17500-22300 with 2 years regular, service in the grade or officers holding post in the scale of Rs.16000-23800 with 3 years regular service in the grade in the Traffic Department in a Major Port Trust will be eligible. For Deputrient in a Major Port Trust will be eligible. For Deputrient officers holding post of Senior Deputy Traffic Manager are officers holding post of Senior Deputy Traffic Manager and officers in the Traffic Department in the scale of pay of Rs.16000-28800 and above with three years regular service in the grade in Government/Public Undertakings / Autonomous bodies etc., will be eligible. The selection is by ment for which the bench mark in overall grading in the Annual Confidential Reports will For absurption through Composite method, Officers Qualification: (i) Joint Secretary (Ports) of the Ministry of Stopping applicable Composite method failing Yes. which by deputation and falling both by direct Chairman (ii) Chairman/Deputy Chairman of the Port Member (ui) Auy other Port Chairman or an efficer having wide experience in the field to be manualed by the Ministry of Shipping -Member (iv) Representative of Scheduled in overall grading in the Annual Confidential Reports will not be below "Very Good" Castes/Schedolod Tribes and Other Backward Classes nominated by the Ministry of 8h pring Member RECRUITMENT RULES FOR CLASS I POSTS OF ODECK SIDELOF MARINE DEPARTMENT IN THE TICOBIN PORT TRUST Number Classi Whether Whether Educational and other qualifications required he direct recruits of Post fication selection Limit benefit of Rs.) by merit for added years of direct service is Selection admissible cum. cruits ander Rule 30 seniority of the Central Civil Services or Nonselection (Pension) post Rules, 1972 Not (5) (1) (2) (3) (4) 14500-(6) (7) 40 No 350applicable (i) Must hold a certificate of compete my as master of ferrigin going simp issued by the 18700 Ministry of Shipping, Government of India or an equivalent qualification recognized the Ministry of Shipping, Government of India (ii) One year post qualification experience as Mister/Chief Officer of a loseign going Whether age and educational qualifications Period of MetLod of recruitment, In case of recruitment by promotion/ deputation probation, If a Departmental Promotion whether by Direct absorption grades from which promotion/ Circumstances in if any Committee exists what is its Recruitment or by deputation /absorption to be made which Union Public scribed for Promotion or by Deputation/absorption, composition lifect recruits Service Commission is to be consulted in and percentage of the posts To be filled by making recruitment of promotion various methods (10) (11) applicable By direct recruitment (13) Not applicable (1.6) (i) Chairman - Chairman (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in charge of the Department in which the vacaucy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Castee/Scheduled Tribes and Other

GI 08-12

Backward Classes non-indeed by the

Chairman

Name of the Post Whether Number of Post Classi cale of Whether fication Pay Rs.) selection by merit limit benefit of for added years of or Selection service is admissible direct reсилоcruits under Rule 30 seniority or Nonof the Central Civil Services selection post (5) Selection (Pension) Rules, 1972 (1) (3) Class I (4) 17500-No (7) (R) Essential: (i) Must hold a certificate of competency as master of foreign going ship issued by the Ministry of Shipping, Government of India or an equivalent qualification recognized by the Ministry or Shipping, Government of India. Harbour Master by Merit 22300

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/departation absorption grades from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists what is its core position	Gremustances in which Union Public Service Commission is to be consulted in making recruitment
(9)	(10)	(11)	(12)	(13)	(14)
Age "No Qualification Yes	Not. applicable	By absorption through composite method, failing which by depitation and failing deptention and failing liath by direct requirement	For absorption by composite method officers holding the post of Harbour Master or Pilot in the scale of pay of 8s.14500-18750 and above with five years regular service in the grade in a Major Port are eligible. For depetation officers holding the post of Harbour Master or holding Pilot post and deck side officers in the scale of pay of Rs.14500-18700 with experience as mentioned above in Government/Public Sector Undertakings / Autonomous bodies will be eligible. The selection is by merit for which the bench mark in overall grading in the Annual Confidential Reports will not be below "Very Good!"	(i) Chairman - Chairman - Member (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occuss - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Schaduled Caster/Scheduled Tribes and Other Backward Classes nonunated by the Chairman	

RECRETIMENT RULES FOR CLASS LPOSTS OF (DECK SIDE) OF MARINE DEPARTMENT IN TUTICORIN PORT TRUST

Marine of the Post	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection- cum- seniority or Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 3B of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Deputy Conscivator	1	Class I (Head of Depair- ment)	18500- 450- 23900	Selection by Merit	48	No	Essential: (i) Must hold a certificate of competency as master of forcigo going ship issued by the Ministry of Shipping. Government of India or an equivalent qualification recognized to the Ministry of Shipping. Covernment of India. (ii) Must hold Pilot license and have eight years experience either as Master of Forcig Going Ship or in piloting or cumulative.

Whether age and educational qualifications prescribed for direct recruits will apply in the ease of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the pasts To be filled by various methods	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation /absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
(9) Age Net Qualification: Yes	(10) Not applicable	(II) By assorption through- composite method, fading which by deputation and failing hear) by direct recruitment	For absorption by composite method officers holding the past of Deputy Conservator or holding post of Harbour Master in the scale of pay of Rs.17500-22300 with two years regular service in the grade in a Major Port will be eligible. For deputation officers holding the post of Deputy Conservator or holding Harbour Master and deak side officers in the scale of pay of Rs.17500-22300 and above with two years regular service in the grade in Government/Semi Government/Public Sector Undertakings/Antonomous bodies will be eligible. The selection is by merit for which the bench mark in overall grading in the Armout Confidential Reports will not be below "Very Good"	(13) (i) Joint Secretary (Ports) of the Ministry of Shipping — Chairman (ii) Chairman/Deputy Chairman of the Port - Member (iii) Any other Port Chairman or an officer having wide experience in the field to be nominated by the Manistry of Shipping — Member (iv) Representative of Scheduled Castes/Scheduled Tribes and Other Barckwarl Classes nominated by the Ministry of Shipping — Member	

्रिया II--खण्ड ३(१)] पात का राजपत्र - असाधारण RECRUITMENT RULES FOR CLASS I POSTS OF MARINE ENGINEERS OF MARINE DEPARTMENT IN FULLCORIN PORT TRUST

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Rt.)	Whether, selection by merit or Selection-cum-seniority or Non-selection post	Age limit for direct re- crnits	Whether, benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
Marine Engineer		Class 1	14500- 350- 18750	No: applicable	40	No	(i) MOT First Class Motor Certificate issued under Merchant Shipping Act, 1958 (ii) One year post qualification experience as Chief Engineer/Second Engineer on book a foreign going skip.

probation, if any	whether by Direct Recruitment or by Promotion of by Deputation/absorpt on, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances and which Union Pable Service Commission is to be consulted in making recruisment.
(10)	(11)	(12)	45	
2	By direct recruitment			(1.1)
		14	(n) Deputy Chairman - Months, (iii) Head of Department in charge of the Department in which the varancy occurs - Member	
	e e e e e e e e e e e e e e e e e e e	. 1	of the Personnel - Membar (v) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Classes normalized by the	
	(10)	Promotion of by Deputation/absorpt on, and percentage of the posts To be filled by various methods (10) (11) Dy direct recruitment	Promotion of by Deputation/absorpt on, and percentage of the posts To be filled by various methods (10) (11) (12) By direct recruitment Not applicable	Promotion of by Promotion of hy Deputation/absorption to be made composition Promotion of by Deputation/absorption and percentage of the posts To be filled by various methods (10)

RECRUITMENT RULES FOR CLASS (POSTS OF MARINE ENGINEERS OF MARINE DEPARTMENT IN TUTICORIS FORT TRUST

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Rs.)	Wheth selection by mer or Selection turn seniority or Non- selection post	in limite for direct	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Eddentional and	other qualifications required for dire	streeruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	-	100	the first the same of the same
Senior Marine Engineer	2	Class I	16000= 400- 20800	Selection by ment	1 44	Mn	(ii) Four year experi	Moter Certificate issued under Merch ience as Chief Engineer or live years or d Engineer on board a foreign going sh	ombined expensions as Chris
Whether age and refucational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation if any	Promo Deputa and per posts T	d of recruiter by Direction or by tion or by tion/absorrentage of the filled amethods	t y ption, I the	absorption g	caitment by pro- rades from which charaction to be u	motion/ deputation promotion/ nade	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recontanent.
(9)	(10)		(11)		-	(12)			1
age . No combification : Yes	Not applicable	By promotion failing			Engineer in the with four years Absorp helding the pos officers with f. Marine Eng. ne 18700 in any N The selector mark in a	tion from the post scale of pay of R regular service in clowdeputation w at of Senior Marino	s 14500-18700 the grade, the grade, ill be of officers e Engineer or ervice in the post of ay of Rs 14500- for which the the Annual	(1) Chairman - Chairman (ii) Deputy Chairman - Mouther (iii) Head of Department in which the vacancy occurs - Member (iv) Head of Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Classes nominated by the Chairman	(Li)

THE GAZETTE OF PODIA EXTRAORDINARY [PART RECREITMENT RULES FOR CLASS I POSTS OF MEDICAL DEPARTMENT IN IUTICORIN PORT TRUST

	fumber of Post	Classi fication	Scate of Pay (Rs.)	Whether selection by merit or Selection- cum- seniority or Non- selection post	emits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and ach	er qualifications required for direct i	eci vil
() Medial Officer	(2)	Class I	(4) 16, 910 3-255- 15100	(5) Net applicable	35	Ne (?)	8 D.S. Degree of a r (ii) One year expense Desirable:	(8) rom a recognized University or for Meacognized University acc in a Hospital, after completion of in-	ternality of our year
Whether age and educational qualifications prescribed to date treateds will apply in the case of promotion.		Period of publishin, whether by Direct Recruitment or by Fromotion or by Deputation/absorption, and percentage of the pasts To be filled by versions methods			absorption	ecruitment by progrades from white /absorption to be		If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Fublic Service Commission is to be consulted in making recruitment
39). Sout appalaration	2		(11) areat record		Not applies	(12)		(13) (i) Chairman (13) (ii) Deputy Chairman – Member (iii) Deputy Chairman – Member (iii) Head of Department in charge of the Department in which the vacancy cocurs – Member (iv) Head of Department in charge of the Fersonnel – Member (v) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Classes invinitated by the Chairman	(14)

Paint of the Test	Number of Fast	/ lassi Tearlion	Scale of Pay (Rs.)	Whether selection by merit or Selection- cum- seniority or Non- selection post	Age limit for direct te- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Penson) Rules, 1972.	Educational and other qualifications required for direct recruits
(D)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
tense Medical Officer (Comeral Duty)	3	Class I	19750- 900- 16756	Selection by merit	40	No	Essential: (i) M.B.S. Degree from a recognized University or for Medical Officer (Dental), B.D.S. Degree of a recognized University. (ii) Five years experience in a Hospital, after completion of internship of one year.
							Designable: A post graduate medical degrees from a recognized university.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if asy	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation /absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission Is to be consulted in making recruitment.
19) Age No Qual fination Mes	(10)	(11) Hy promotion failing which by absorption/deputation, failing both by direct reconstruent	Promotion from Medical Officer in the scale of pay of Rs. 9109-15100 with 5 years regular service in the grade. Absorption/deputation will be of officers holding the post of Senior Medical Officer (General Duty) or feeder post with 5 years experience in the grade in a Major Port Trust.	(i) Chairman - Chairman (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs: Member (iv) Head of Department is charge of the Personniel - Member (v) Representative of Scheduled Canter/Scheduled Tribes and Other Backward Classes nominated by the Chairman	4145

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection cum- seniority or Non- selection post	limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and of	ber qualifications required for direct	recruits
(1)	(3)	(3)	(4)	(5)	(6)	(7)		(§)	
Senior Medical Officer Specialist	2.2	Class I	10750- 300- 16750	Not applicable	40	No	(Dental), B.D.S. Deg	from a recognized University or for So- ree of a recognized University. redical degree in the specified Social.	
				di de e C	3. M.A.		(iii) Post qualification specialization.	experience of three years in a Historia	Lin; the relevant lie; J of
Whether age and educational qualifications prescribed for direct rectuits will apply in the case of promotion	Period of probatic if any	Prune Deput and pe	od of recru er by Uire itment or i otion or by ation/abso ercentage of To be filled s methods	rption, of the	absorption a	ernitment by progrades from whice absorption to be		If a Departmental Promotion Committee exists what is its composition	Circumstances to which Union Public Service Commission is to be consulted in making recruitment.
(9)	(10)		(11)		-	(12)	8	(13)	(14)
Not applicable	3	By dire	ect recounts		Officers."hav elevant field	will be considere the post will be f	qualification in the d for appointment	(i) Chairman - Chairman - Montee (ii) Deputy Chairman - Montee (iii) Head of Department in charge of the Department in which the vacancy occurs - Monther (iv) Head of Department in charge of the Personnel - Monther (v) Representative of Scientified Caster/Scheduled Tribes and Other Backward Classes norminated by the Chairman	

RECRUITMENT BY LES FOR CLASS I POSTS OF MEDICAL DEPARTMENT IN TUTICORIN PORT TRUST

Name of the Pest	Number of Post	Ctassification	Scale of Pav (Rs.)	Whether selection by merit or Selection- cum seniority or Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(0)	(2)	(3)	(4)	(5)	(6)	(7)	(3)
Deputy Chief Medical Officer (General Duty)	-	Class I	13000- 350- 18250	Selection by merit	42	No	Essentials (i) M.B.S. Degree from a recognized University or for Departy Chief Mode of Office (Dental), B.D.S. Degree of a recognized University (ii) Nine years experience in a Hospital, after completions outeraship of one year
			estat pa			1.0	Dosirable:
	1000 F (100)	- / p - i-		1			A post graduate medical degree from a recognized University.
16 - 2	1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	1 - 1-	1 · · · ·			. 1 . 1	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation (absorption to be made	If a Departmental Promotion Committee exists what is its compusition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9) Age: No Qualification: Yes	2	By promotion failing, which by sboophen/deparation failing by the failing both by direct recusitment.	Institute of the Section Medical Officer (General Duty) in the scale of pay of Rs. 10750-116750 with 4 years regular service in the grade faiting which Senior Medical Officer (General Duty) with 2 years regular service in the grade in the scale of pay of Rs. 10750-16750 and a combined regular service of 9 years in the scales of pay of Rs. 9100-1570-16750. Absorption/deputation will be of officers holding the post of Deputy Chief Medical Officer (General Duty) or feecer post with 4 years experience in the grade in a Major Port Trust.	(13) (i) Chairmen - Chairmen - Member (ii) Deputy Chairmen - Member (iii) Head of Department in charge of the Department in which the vacanty occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Schedule - Castes/Scheduled Tribes and Odio Rackward Classes reministed by the Chairman	

THE GAZETTE OF INDIA: EXTRAORINIARY [PARLE—SEC. BO] RECRUTIMENT RELES FOR CLASS I POSTS OF MEDICAL DEPARTMENT IN TUTICORIN PORT TRUST

Name of the Port	Number of Post	Classi Bearlon	Scale of Pay (Rs.)	Whether selection by meritary Selection cum- sension in or Non- selection post	n launt it for direct in re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972		other quablicatious required for dire	ct recruita
Opputy Craef Mexical Officer (Specialis)	(2)	(3) Class I	(4) 13000- 330 18250	(5) Selection by merit		(7) No	(ii) A post graduate University.	from a recognized University medical degree in the specified Special on experience of soven years in a reput on.	
Whether age and odor attental paintnessions are considered for three forces and so the age of promotion age of promotion	Period of probation if any	Recent Promo Depute and per posts T	d of recruits by Direction or by tion or by tion/absorrentage of the filled and the filled	ption,	30201 DHOU 4	cruitment by pro- grades from which absorption to be r	motion/ deputation is promotium/ made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
ger für Kult Franzön - Meg	2 (19)	which b	ou/deputation by dire	ice,	with 4 years; which Senior Fost Graduate 4 years regula Absor tolding the po (Speciative) or	qualification in the prion/depitation was of Deputy Chief bodding the post of abist) in the scale of years regular services	f Rs. 10750-16750 be grade failing ieneral Duty) with a relevant field and de.	(13) (i) Chairman - Chairman (ii) Daputy Chairman - Member (iii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel Member (v) Representative of Scheduled Castes/Scheduled Trues and Other Backward Classes nominated by the Chairman	(14)

RECEIPTMENT RULES FOR CLASS I POSTS OF MEDICAL DEPARTMENT IN TUTICORIN PORT TRUST

Name at 15g Pest	Number of Pen	Classification	Factor on	selection by inerit or Selection- cum- seniority or Non-	Age limit for direct re crous	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services	Educational and other qualifications required for direct recruits
(1) Femor Deputy The Ne Just Direct	(2)	(3)	(4) 6600. 400- 20806]	(5) Selection by ment	(6) (5)		Essential: (i) M It B.S Degree from a recognized University (ii) A post graduate medical degree in the specified Speciality from a recognized University.
					100	0.00	(iii) Post qualification experience of ten years in a reputed Hospital in the relevant field

Whether age and educational qualifications prescribed for direct rectules will apply in the tase of promotion	Period of pre- hation, if any	Method of recruitment, whether by Direct Recruitment or by Promution or by Deputation/absorption, and price of the posts To be filled by yacinos methods	In case of recruitment by promotion/deputation absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be coesulted in making recruitment.
Age. No. Qualification: Yes	applica -ble	Evaluation through Composite method failing, which by depattation from other Government Organizations and failing both by direct requirement	The absorption through Composite method, Officers holding the post of Serios Deputy Chief Medical Officer or holding the post of Deputy Chief Medical Officer (Specialist) and Specialist Medical Officers in Medical Department in the scale of pay of Rs 13060-18250 with 3 years regular service in the grade in a Major Port Trus or Deputy Chief Medical Officer (Specialist) and Specialist Medical Officer (Specialist) and Specialist Medical Department with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs. 10750 16750 and Rs. 12000-18250 in a Specialist cade of Medical Department in a Major Port Trust will be eligible. For deputation Officers holding Station Deputy Medical Officer or nothing the post of Departy Chief Medical Officer (Specialist) and specialist Medical Officers in the scale of pay of Rs. 13000-18250 in Medical Department in Government/Public Sector Cadertaking/On. Longmous hodies with 3 years regular service in the grade will be eligible. The selection is by ment for which the bench mark in overall grading in the Annual Confidential Reports will not be Felow "Very Good".	(13) (i) Chairman Chairman (ii) Deputy Chairman — Member (iii) Head of Department in charge of the Department in which the vacancy occurs — Mumber (iv) Head of Department in charge of the Personnel — Member (v) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Classes nominated by the Chairman	(14)





[भाग II—वाण्ड 3()] भरत को राजपत्र ; असागारण : RECRUTTMENT RULES FOR CLASS I POSTS OF MEDICAL DEPARTMENT IN TUTICOSIN FORT TRUST

Name of the Post	Number of Post	fication	Scale of Pay (Rs.)	Whether selection by merit or Selection- cum- seniority or Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972		lifications required for dire	ct recruits
(1)	(2)	(3) -	- (4)	(5)	(6)	(7)		(8)	
Chief Medical Officer	1	Class I	18500 450- 2390	Selection by merit	50	No	Essential: (i) M.B.B.S Degree from a re-		
* 3-		1 1 1 1 1 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2		State of the state	near s	And the second	 (ii) A post graduate medical d (iii) Post qualification experie field of specialization. 		
Whethe, age and educational qualifies four prescribed for direct recruits will apply in the case of promotion	Period of pro- bation, if any	Method of whether h Recruitme Promotion Deputation and percein posts fo b various me	y Direct ent or by or by n/absorption ntage of the e filled by	grad mad	les from w		ofion/ deputation absorption deputation /absorption to be	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9)	(10)	2.1	(11) meed			4 (12)		1 (13)	(44)
Age : No. Qualification : Yes	Net applica -ble		method fai eputation a by direct	ling hold Rs 1 offic years Majo or he office and a service Sector of the control	ng Chief N 1500-22300 ris helding regular ser r Port Trus For depi loing post of ris specially bove in the gent lancorak	fedical Officer or Moving 2 years rega- post in the scale of rice in the grade it will be eligible. A cutation Officers to all fedical Department in the scale Medical Department in Soverment in Soverment in Soverment in Soverment.	apposite method, Officers nobling the post in the scale of lar service in the grade or I Rs.16090-20800 with 3 in the Medical Department in a Iding Chief Medical Officer 25ief Medical Officer and coff pay of Rs.16000-20800 ent with three years regular 25cmi Government/Public bodies with 3 years regular	(i) Joint Secretary (Ports) of the Ministry of Shipping Chairman (i) Chairman (i) Chairman of the Fort - Member (iii) Any other Fort (iii) Any other Fort having wide experience in the field to be nominated by the Ministry of Shipping	
			•	overa	The sele	n the Annual Conf	or which the bench mark in idential Reports, will not be	-Menther (v) Representative of Scheduled Case a Scheduled , inher and Other Backward Chasses normated by the Manstry of Shipping Menther	

RECRUITMENT PULES FOR CLASS I POSTS OF VIGILANCE DEPARTMENT IN TUTICORIN PORT TRUST

Name of the Post	Number of Post	Classification	Scale of Pay (Rs.)	Whether selection by merit or Selection- cum- seniority or Non- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension) Rules, 1972		r qualitications required for direct re	eruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)		(8)	-
Deputy Chief Vigitance Officer	1	Class I	13000- 350- 18250	Selection by ment	Not appli- cable	No	Netapplicable	39	
Whether age a educational qualifications prescribed for direct recruits will apply in the ease of promotense.	prob if an	ation, we R P D sa	fethod of re thether by I secruitment romotion of eputations and percenta outs To be fi arious meth	Direct or by r by bsorption, ge of the illed by	absorpti	of recruitment by on grades from w on fabsorption to		If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recountment.
(9)	(1	0)	(1))	-	(12		(13)	(14)
Not applicable	2	of	v the compos promotion/ insfer		post of D bolding p with 4 yea which of years in d Rs.9100-1 Governme Autonomo persons he Deputation	adeputation/transt entry Chief Vigila acts in the pay scale to of regular servi- isers of a combine- ic scales of pay of \$100 in any Major auf State Government/Aubine Sector U. bus bodies. Prefere wing experience is	or: Officers belding the nee Officer or officers of ficers or officers or officers or officers or of the grade failing of regular service of 9 Rs. 16750-16750 and Port Trusts/Central on/Semi Indertakings or once will be given to the invigilance work.	(i) Charman - Chairman (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Castee/Scheduled Tribes and Other Backward Classes nominated by the Chairman	

THE GAZETTE OF INDIA: EXTRAORDINARY [PART] REFERENTMENT RULES FOR CLASS I POSTS OF VIGILANCE DEPARTMENT IN TUTICORIN PORT TRUST

Name of the Post	Number of Post	Classi- fication	Scale of Pay (Rs.)	Whether selection by merit or Selection- cum- seniority or Non- selection	Age limit for direct re cruits	Whether benefit of added years of service is admissible under Rule 30 of the Central Civil Services (Pension)	Educational and other	qualifications required for direct	recruib
(1)	(2)	(3)	(4)	post (5)	[6]	Rules, 1972		(8)	
Chief Vigilance Officer	1	Class I (Head of Deport- ment)	18500-	Selection by merit	Not appli- cable	No	Not applicable		
Whether age essucational qualification prescribed f	pre it a	ebation, my	whether by Rectumon Promotion	tor by	absorp	of recruitment by from grades from v tion /absorption to		II a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.

Whether age and educational qualifications prescribed for direct recruits will apply to the case of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Premotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In ease of recruitment by promotion deputation absorption grades from which promotion of deputation (absorption to be made	II a Departmental Promotion Committee raises what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(9)	(10)	(1)	(12)	(13)	(14)
S at applical o	Not applicable	By deposition of officers of All influst enral Services	Officers who are eligible for appointment at the level of Departy Secretary/Director in Government of India – Departies will mornally be to a period of 3 years and in any case not to exceed five years.	(i) Joun Searciny (Ports) of the Ministy of Shipping – Chairman (ii) Chairman (Eputy Chairman of the Post – Member (iii) Any other Post Chairman or an other having wide experience in the field to be nonmated by the Ministry of Shipping – Member (iv) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Classes nonmated by the Ministry of Shipping – Member	

RECRUITMENT RULES OF HINDI OFFICER (CLASS I POSTS) IN TUTICORIN PORT TRUST

Name of the Post	Number of Post	Classification	peale of tray (Re.)	Whether selection by merit or Selection- cum- seniority or Non selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 36 of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(1) Hindi Clineri er n Senici Assestant Secretary	(2)	(3) Chart	9.00 250 15165	(5) Selection by merit	(6)	No (7)	Marker Degree of a recognized University in Hindi with English as a subject at the cepter level OR Master Degree of a recognized University in English with Hindi as a subject at the degree level OR Master Degree of a recognized University in English with Hindi as a subject at the degree level OR Master Degree of a recognized University in any subject other than Hindi/English with Hindi and English as subjects at the degree level. Desirable: Adequate knowledge of Tamil

Whether age and	Period of	Method of recruitment,	In case of recruitment by promotion/ deputation	If a Departmental Promotion	Circumstances la
educational qualifications prescribed for direct recruits will apply to the case of promotion	probation, if any	whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	absorption grades from which premotion/ deputation /absorption to be made	Committee exists what is its composition	which Union Public Service Commission is to be consulted in making recruitment
(9)	(10)	(11)	(12)	(15)	(14)
Age. No Qualifica scat Relassable upto Degace leve		by absorption/deputation, failing which by disect recruitment.	Absorption/deputation will be of officers holding. Hund Officer or officers holding the pasts in the state of Rs.8006 14600 with five years regular service in the grade in a Major Port Trust.	(i) Chairman - Chairman (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Classes nonmatted by the Chairman	

transactive and the transaction of the standard and the s



[भारत का संजयन : अंशाधारण EECRUITMENT RULES FOR CLASS [POSTS OF FINANCE DEPARTMENT IN TUTICORIN PORT TRUST

			Selection- cum- seniority or Non- selection	re- craits	admissible under Rule 30 of the Central Civil Services (Pension) Rules 1977	
(2)	(3)	(4)	(5)	(6)	(7) - C	(8)
	Class I	9100- 250- 15100	Selection by ment	30		Essential: Member of Institute of Chartered Accountants of India OR of Institute of cost and Works Accountants of India. Desirable: Two years experience in Expective cadre in the held of Finance, Accounting in an
1	(2)		Class I - 9100- 250-	(2) (3) (4) (5) Class I 9100- Selection 250- by ment	(2) (3) (4) (5) (6) Class I 9100- Selection 250- 15100 by ment	(2) (3) (4) (5) (6) (7 cusion) past (12 cusion) past (13 cusion) past (15

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recruitment, whether by Direct Recruitment or by Promotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/ deputation absorption grades from which promotion/ deputation/absorption to be made	to a second seco	Circumstances in which Union Public Service Commission is to be consulted in custing reconitment.
(9)	(10)	(11)	(12)	(13)	(14)
Age: No Qualification: No, however, later Mediate Examination conducted by the Institute of Chattered Accountants of India or the institute of Cost and Works Accountants of India or sesential	2	Upto 31" December, 2006 By Direct recruitment— 33.1/3 percentage By Promotion—66.1/3 percentage After 31" December, 2006 By Direct recruitment— 66.2/3 percentage By Promotion—33.1/3 percentage		(i) Chairman - Chairman (ii) Deputy Chairman - Manther (iii) Head of Department in which the vacancy occurs - Mercher (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Classes nominated by the Chairman	

RECRUITMENT RULLS FOR CLASS I POSTS (DECK SIDE) OF MARINE DEPARTMENT IN TUTICOEIN FORT TRUST

Name of the Post	Number of Post	Classi- fication	Scale of tray (Rs.)	Whether selection by merit or Selection- cuti- seutority or flou- selection post	Age limit for direct re- cruits	Whether benefit of added years of service is admissible under Rule 30- of the Central Civil Services (Pension) Rules, 1972	Educational and other qualifications required for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)	(7)	- 1 1 1 2 1 1 2 1 1 2 1 1 1 1 1 1 1 1 1
Assistant Marine Officer	2	Class I	9100- 250- 15100			No	Essential: 1. Should have passed the Matriculation examination of its equivalent. 2. (i) Certificate of Competency as Mester of a Home Trace ship granted by Mutshy of Shipping
						1.6487° 1.14.4	OR. (ii) Certificate of Competency as Second mate for two pring ship with three years experience.
					4 -	12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(iii) Certificate of competency is Mate of a Stone Trade ship granted by Manualy of
						, rederings	Shipping with these years experience. OR
	1	2				1.000	(iv) First Class Master Certificate issued under Harbour Creft Rules with tire years experience as First Class Master.

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Period of probation, if any	Method of recruitment, whether by Lirect Recruitment or by Premotion or by Deputation/absorption, and percentage of the posts To be filled by various methods	In case of recruitment by promotion/ deputation - absorption grades from which promotion/ deputation /absorption to be made.	If a Departmental Promotion Committee exicts what is its composition	Circumstances in which Union Public Service Commission is to be consulted in anaking recruitment.
(9)	(01)	(11)	(12)	(13)	(14)
Age: No Qualification: Yes	Not applicable	Unto 31" December, 2006 By Direct recruitment — 33.1/3 percentage By Promettion — 65.1/3 percentage After 31" December, 2006 By Direct recruitment — 66.2/3 percentage By Promotion — 23.1/3 percentage	Promotion from Marine Assistant in the Scale of pay Rs.8600-14600 with tive years regular service in the grade in the Port falling which Marine. Assistant in the Scale of Rs.8600-14600 with two years regular service in the grade and a combined regular service of 8 years in the grades of Marine. An stant and Tug Master Grade [(A)/Driver Grade I(A) in the Scales of Rs.8600-14600 and Rs. 6170-11975.	(i) Chairman - Chairman - Member (ii) Deputy Chairman - Member (iii) Head of Department in charge of the Department in which the vacancy occurs - Member (iv) Head of Department in charge of the Personnel - Member (v) Representative of Scheduled Castes/Scheduled Tribes and Other Backward Casses nominated by the Chairman	

FOOT NOTE:

The Tuticorin Port Trust Employees (Recruitment, Seniority and Promotion) Regulations, 1979 were published in the Gazette of India, Extraordinary, vide GSR No. 234 (E), dated the 16th March, 1979, and subsequently amended vide:-

- GSR 549 (E), dated the 30th July, 1984.
- 2. GSR 808 (E), dated the 21st September, 1987.
- GSR 848 (E), dated the 20th September, 1989.
- GSR 1062 (E), dated the 22nd December, 1989.
- GSR 486 (E), dated the 11th May, 1992.
- GSR 648 (E), dated the 29th June, 1992.
- GSR 60 (E), dated the 10th February, 1993.
- 8. GSR 366 (E), dated the 30th March, 1993.
- GSR 818 (E), cated the 17th November, 1994.
- 10. GSR 834 (E), dated the 2nd December, 1994.
- 11. GSR 422 (E), dated the 26th May, 1995.
- 12. GSR 157 (E), dated the 19th March, 1997.
- 13. GSR 163 (E), dated the 19th March, 1997.
- GSR 312 (E), dated the 5th June, 1997.
- 15. GSR 372 (E), dated the 8th July, 1997.
- 16. GSR 132 (E), dated the 10th March, 1998.
- 17. GSR 589 (E), dated the 22^{ed} September, 1998.
- 18. GSR 270 (F), dated the 20th April, 1999.
- 19. (SSE 831 (E), dated the 29th December, 1999.
- 20. GSR 241 (E), dated the 10th March, 2000.
- 21. GSR 242 (E), dated the 10th March, 2000.
- 22. GSR 325 (E), dated the 10th April, 2000.
- 23. GSR 509 (E), dated the 31 May, 2000.
- 24. GSR 510 (E), dated the 31st May, 2000.
- 25. GSR 739 (E), dated the 22rd September, 2000.
- 26. GSR 740 (E), dated the 22rd September, 2000.
- 27. GSR 925 (E), dated the 22rd December, 2000.
- 28. GSR 27 (E), dated the 19th Januaruy, 2001.
- 29. GSR 194 (E), dated the 16th March, 2001.
- 30. GSR 234 (E), dated the 30th March, 2001.
- 31. GSR 264 (E), dated the 19th April, 2001
- 32. GSR 573 (E), dated the 2nd August, 2001
- 33. GSR 800 (E), dated the 25th October, 2001
- 34. GSR 716 (E), dated the 18th October, 2002
- GSR 739 (E), dated the 15th September, 2003.

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