

Tuticorin Port Trust Employees (WELFARE Fund) Regulations

(No. F.A/VII/12-2/80-BGT.)

No. SRO. C30/86

The following notification issued by the Government of India, Ministry of Transport, Department of Surface Transport (Ports Wing), New Delhi, dated the 25^h June 1986, published in the Gazette of India Extraordinary, Part II – Section 3 Sub-section (i), is published in the Tamil Nadu Government Gazette as required under sub-section (2) of section 132 of the Major Port Trusts Act, 1963 (38 of 1963).

G.S.R. 906 (E) – In exercise of the powers conferred by sub-section (i) of 124 read with sub-section (1) of section 132, of the Major Port Trusts Act, 1963 (38 of 1963), the Central Government hereby approves the Tuticorin Port Trust Employees (Welfare Fund) Regulations, 1986 as set out in the schedule attached.

2. The said regulations shall come into force from the date of issue of this Notification in the official Gazette.

SCHEDULE**TUTICORIN PORT TRUST EMPLOYEES (WELFARE FUND)
REGULATIONS.**

In exercise of the powers conferred by section 28 of the Major Port Trusts Act, 1963 (38 of 1963), the Tuticorin Port Trust Board hereby makes, subject to the approval of the Central Government under section 124 of the above Act, the following Regulations:-

1. Short title- These Regulations may be called the Tuticorin Port Trust Employees (Welfare Fund) Regulations, 1986.

2. **Definition** – In these Regulations, unless the context otherwise requires -

(a) 'Board' means the Board of Trustees for the Port of Tuticorin.

(b) 'Chairman' means the 'Chairman of the Board' and includes the person appointed to act in his place under section 14 of the Major Port Trusts Act, 1963.

(c) 'Employee' means an employee of the Board and includes any such person on foreign service or whose services are temporarily placed at the disposal of the Board and also any person in service of the Central or a State Government or a Local or other authority whose services are temporarily placed at the disposal of the Board.

(d) 'Family' means the wife or husband as the case may be of the employee and legitimate children including adopted children wholly dependent on such employee.

(e) 'Fund' means the Tuticorin Port Trust Employees Welfare Fund constituted under regulation 3.

(f) 'General account' means the general account of the Board.

3. **Constitution of the Fund** – There shall be established a Fund to be called The Tuticorin Port Trust Employees Welfare Fund, and there shall be credited thereto:

(a) contribution from the General Account of the Board as may be sanctioned by the Board from time to time subject to such ceiling and annual contribution as may be fixed by the Central Government in this regard.

(b) Interest and profit on investments belonging to the Fund; and

(c) any other sum or property made over to the fund by way of gift or donation.

(d) The sum standing at the credit of the existing Welfare account on the day preceding the date on which these regulations come into effect.

4. **Administration of the Fund** - The Fund shall be administered by the Chairman.

5. Expenditure from the Fund – The money available in the Fund may be utilised for the following welfare measures and facilities, namely:-

(a) donations to such Institutions, Clubs, Co-operative Societies or Sports councils as are connected with the welfare of employees and their sports councils as are connected with the welfare of employees and their families.

(b) (i) Grant of scholarships and books to children of employees;

(ii) educational facilities including literacy classes teaching of handicrafts and maintenance of reading rooms;

(c) special rewards to employees for life saving and other meritorious acts ;

(d) financial assistance to employees in acute distresses.

(e) providing artificial limbs or other aids to employees who are partially or permanently disabled due to accident on duty ;

(f) payment towards cost of special drugs recommended by the Medical Officer of the Board for the use of the employees

(g) grants for conducting sports events, competitions, dramas, music film shows, bhajans and the like for employees and celebrations of Independence days and Republic days by the employees ;

(h) rendering immediate financial relief to the families of the employees who die or sustain serious injuries during working hours that is the time after he has reported for work including recess and within the Port area.

(i) any other welfare measures and facilities for the employees and their families as may be determined by the Board.

6. Disbursement from the Fund – Disbursement shall be made out of the Fund for the welfare measures and facilities for the employees or their families under the specific sanction of the Chairman.

7. Maximum amount in Fund – The maximum amount that may be held in the Fund shall be limited to Rs. 5,00,000 (Rupees five lakhs only).

(GSR No. 431(E) dated 6.4.1988)

8. Disposal of surplus in the Fund – Any surplus in the Fund over and above the maximum limit specified in Regulation (7) shall be credited to the general account.

9. Maintenance of accounts – Proper accounts and other relevant records shall be maintained regarding administration of the Fund.

10. Interpretation – If any question arises relating to the interpretation of any of these regulations, the same shall be decided by the Chairman.

K.A. SUNDARAM,

Chairman, Tuticorin Port Trust.

Tuticorin – 628 004.

26th August 1986

